

CURRICULUM VITAE

PERSONAL INFORMATION

Konstantinos Giannakos



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Gender: male | Date of birth: 04/12/1985 | Nationality: Greek

PROFESSION Economist - Accountant

PROFESSIONAL EXPERIENCE

15/01/2012 to present

ACCOUNTING OFFICE

Freelancer.

Keeping of B' and C' category of Books, Accounting - Tax coverage, Coverage in Payroll - Labor Issues, Organization of Warehouses (specifications, production phases, composition of items, etc.

Financial Advisor - Business Consultant.

Elaboration of economic and technical studies (NSRF, OAED/DYPA, LEADER/ KENAKAP, Development Law).

2016-2017

Elaboration of a study on the impact of illegal trade in Greece for the Chamber of Pieria and the Central Union of Chambers of Greece (2016-2017).

2015

Expert for the preparation of a report by conducting an accounting-management audit of the balance sheets-reports of the Union of Football Clubs of the Prefecture of Trikala (EPST) during the period 1-1-2007 to 31-12-2009, based on no. Cfi. 11/16-2-2015 act appointing an expert of the Magistrates' Court of Trikala. (2015)

2014

TRIKKI SINGLE MEMBER PC

Head of finance and accounting, concerning the operation of the cooperative milk industry "TRIKKI", animal feed "AGROVIZ" and "Meteora vinegar factory" of the Union of Agricultural Cooperatives of Trikala "EAST" (2014).

2009-2011

MINISTRY OF FINANCE – GENERAL ACCOUNTING OFFICE OF THE STATE

Evaluation of financial studies of enterprises, Business study and submission of a proposal to the ten-member Council for the Management and Evaluation of the Guarantee Liability of the Greek State, in order to provide the guarantee of the Greek State to the company, Preparation of clarifying reply letters to Banks and businesses on how to implement the Loan or Debt Settlement.

Member of the drafting team of Ministerial Decision 2/14709/0025/14-04-2009 of the Ministry of Economy and Finance. It refers to the provision of the Greek State guarantee to credit institutions for the provision of new working capital, the settlement of debts arising from loans granted to handicraft, industrial, mining, hotel enterprises and livestock enterprises of craft and industrial type established and operating in the Region of North Aegean, in the Prefectures of Pieria, Grevena, Trikala, Karditsa and in the Municipalities of Enippea, Narthaki, Polydamas and Farsala in the Prefecture of Larissa.

ACADEMIC PROFILE

- 2024 [PhD Candidate](#)
PhD Candidate at the Department of Business Administration, University of Thessaly under the supervision of Assistant Professor Dr. Belia Demetriou.
PhD Thesis Title: "Ethical Leadership, Organizational Culture and Change Management. Case Study: Greek Public and Private Hospitals".

EDUCATION AND TRAINING

- 2023 [Postgraduate Diploma in Business Administration \(MBA\)](#)
University of Thessaly
Master's degree 8.39
Master's thesis title "Leadership style, Strategic leadership, integration of change, Commitment to change. Case study of secondary health care workers". (grade 10)
- 2011 [Master's Degree in Accounting and Finance \(Msc\)](#)
Higher Technological Educational Institute (TEI) of Piraeus
- Master's degree 7.27
 - Master's Thesis Title: "Volatility of Risk Premiums".
Diploma thesis on the volatility of a currency, oil and gold exchange rate portfolio on the effect of risk premia (grade 9).
- 2008 [BSc in Accounting Management and Economics](#)
Alexander Technological Educational Institute of Thessaloniki
- Degree grade 6.74.
 - Thesis Title: "Introduction and Prospects of Public Utilities at ASE" (grade 9).

PUBLICATIONS

- 2023 1) [\(Peer-Reviewed/Double-Blind Review Process-International Journal\)](#)
Giannakos K., Belias D., Ntalakos A., Rossidis I., Koustelios A. (2024). Are leadership styles related to change integration and commitment? The case of general hospitals in Thessaly, Greece. Archives of Hellenic Medicine (indexed at Elsevier Scopus).
- 2024 2) [\(Peer-Reviewed/Double-Blind Review Process-International Journal\)](#)
Giannakos K., Belias D., Rossidis I., Ntalakos A., Papademetriou C. (2024). Creating the Appropriate Organizational Culture for Change Management. IGI-Global (indexed at Elsevier Scopus).
- 2024 3) [\(Peer-Reviewed/Double-Blind Review Process-International Journal\)](#)
Giannakos K., Belias D., Ntalakos A., Rossidis I. (2024). Change management and communication satisfaction : Adopting effective change management strategies for enhancing communication satisfaction. IGI-Global (indexed at Elsevier Scopus).

INDIVIDUAL SKILLS

Mother tongue Greek

Other languages

	UNDERSTANDING		LECTURE		WRITING
	Oral	Written (reading)	Communication	Oral expression	
English	C2	C2	C2	C2	C2
Pearson Edexcel Level3 Certificate in ESOL International (CEF C2)					

Levels: [A1/A2: Basic User](#) - [B1/B2: Independent User](#) - [C1/C2: Advanced User](#)
[Common European Framework of Reference for Languages](#)

Communication and
Organizational skills

- Practice of the profession of Accountant-Tax Consultant A' class of the Economic Chamber of Greece.
- Member of the Board of Directors of Public Gas Corporation (DEPA) International Projects S.A. (2022-2025).
 DEPA INTERNATIONAL PROJECTS (DEPA) includes all activities for the development, management, exploitation and construction of cross-border energy projects of natural gas or other forms of energy, except crude oil and petroleum products. The company promotes biogas, hydrogen infrastructure and storage facilities, while pursuing international strategic partnerships with the aim of developing new international activities of mutual interest. In the PBC, It systematically monitors trends at international level and is active in providing consulting and project management services to third parties, including the provision of educational activities, transferring the scientific knowledge and experience of its executives in both technical, financial and regulatory issues in the energy sector. DEPA International Projects, through its joint venture with Italian Edison S.p.A., created the Greek company IGI Poseidon S.A., which holds a portfolio of licensed and under construction projects, such as the Poseidon Pipeline, the Eastern Mediterranean Pipeline (EastMed) and the Interconnector Greece-Bulgaria (IGB Pipeline). The above three projects have been characterized as of national importance and public interest, while its development phase is co-financed by the European Union.
- Financial Supervisor at the Board of Directors of the Economic Chamber of Thessaly - 7th Regional Department of Greece (9/2023-12/2023).
- Member of the Board of Directors of Trikala General Hospital (2020-2024).
- Member of the three-member internal audit committee of the General Hospital of Trikala (2020-2024).
- Member of a three-member Committee for the evaluation – crediting of candidate Trainers of the D.I.E.K. General Hospital of Trikala for the 2021 First Semester.
- Member of a three-member committee of fifteen (15) committees for recording and assessing damages caused by severe weather phenomena (heavy rainfall – floods) of 18 & 19 September 2020 by conducting on-site autopsies in industrial, craft units, commercial stores and other businesses in buildings, mechanical equipment, raw materials, finished products, goods, and trucks for public and private use, to the declared Municipalities of the Regional Unit of Karditsa of the Region of Thessaly.

- IT Skills**
- Holder of a Certificate of Knowledge – Computer Use from the Alexander Technological Educational Institute of Thessaloniki .
Knowledge of Word, Excel, Access, Power Point, Business Statistics, Databases & Spreadsheets, Accounting Applications, General Accounting Applications, Commercial Management Applications, Analytical Accounting Applications, Oracle, Singular Logic Accountant, Altec X-line, Epsilonet.
SPSS.