SHORT BIOGRAPHICAL NOTE

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STUDIES:

2004-2009: Ph.D. (Democritus University of Thrace, Greece)

> Thesis: Corporate Governance System's Implementation Feasibility MBA Programme (University of Macedonia, Thessaloniki, Greece)

1995-1997: 1988-1994: Economic Department (Aristotle University of Thessaloniki, Greece)

LANGUAGES:

English (Michigan Proficiency), Italian

WORKING EXPERIENCE:

06/21- Today: Professor, University of Thessaly, Larissa, Greece

02/19-05/21: Associate Professor, University of Thessaly, Larissa, Greece.

11/17-01/19: Associate Professor, Thessaly University of Applied Scianeces, Larissa, Greece.

12/16-11/17: Associate Professor, University of Applied Scianeces of Western Macedonia, Grevena,

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6/2012-11/2016: Assistant Professor, University of Applied Scianeces of Western Macedonia (Department

> of Applied Informatics in Administration and Economy), and Specialization: Business Administration, Corporate Governance, Management Information Systems, Investments

and Financial Analysis, Corporate Valuation, Auditing.

Lecturer, Master diploma in Accounting, University of Applied Scianeces of Serron 10/2010-6/2012:

(Special Issues in Auditing).

10/2010-6/2011: Adjunct Lecturer, Department of Business Administration, Democritus Unicersity of

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10/2009-09/2010: Adjunct Lecturer, Department of International Economic Relations and Development,

Democritus Unicersity of Thrace (Managerial Accounting, Financial Analysis, Business

Administration, Entrepreneurship).

Freelance Consultant 12/1993-2007:

09/2002-06/2003 Analysis and Quality Control of Financial Information Systems (Back Office and Middle

Office) for Profile S.A.

07/1999 – 01/2003: Department Head, Back Office Dept. (VORIOELLADIKI SECURITIES-INVESTMENT

SERVICES S.A.).

5/1996-9/1996: Department Head, Evaluation Dept. (DANOS & ASSOCIATES S.A.)

10/1994-3/1996: LIGNUM S.A. (Section of Information Technology and Marketing) Responsible for the

development of a Telematics Application.

10/1993-09/1994: ANA.B.EL. S.A. (EMI Group), European Social Fund Sector.

CO-EDITOR, EDITORIAL BOARD:

Risk Governance and Control: Financial Markets and Institutions (Co-Editor-in-Chief)

Corporate Board: Role, Duties and Composition

International Journal of Comparative Management (Guest Editor, Vol. 1, No. 3, 2018)

ACADEMIC ACTIVITIES, JOURNAL AND CONFERENCE PAPER REVIEWER:

Service Management

CORPORATE GOVERNANCE: The International Journal of Business in Society (Emerald Literati Awards Outstanding reviewer award 2017)

CORPORATE GOVERNANCE: An International Review (Wiley)

Management Research Review

Managerial Finance

Enterprise Information Systems

Journal of Financial Economic Policy

Journal of Business and Economic Management

Journal of Financial Regulation and Compliance

Academy of Management Conference (Divisions OCIS, OMT, BPS) 2008, 2009

European Conference of Management Leadership and Governance (2007, 2008, 2009) – Member of the Executive and Scientific Committee.

1st International Conference of Development and Economy (2015) – Member of the Scientific Committee.

BOOKS:

"Statistics and Econometrics", ISBN: 978-960-93-5139-3, 2013.

"Contemporary Financial Analysis", ISBN: 978-960-93-5138-6, 2013.

"Corporate Governance", ISBN: 978-960-6706-23-3, Sofia Publication, 2011.

"Corporate Valuation (Theory, Methodology, Practice)", ISBN: 960-343-795-6, Kiriakidi Bros, 2005.

WORKING PAPERS:

- W6 Neratzidis M., Drogalas G., Lazarides Th., Mitsikinis D. and Chytis E. (2020), "Audit Committee Characteristics and Audit Report Lag in Greece: New evidence", **submitted** to Accounting Research Journal
- W4 Lazarides Th. (2020), "Bank Mergers in Europe under Crisis: an econometric approach",
- W2 Kontsas, S. and Lazarides, Th., "Globalization and Marketing competition strategy: A conceptual Analysis on consumer behavior", http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2030817. [2 ετεροαναφορές].

JOURNALS – BOOK CHAPTERS:

- J34 Lazarides, T. (2021). Editorial: New perspectives of corporate governance, regulation and markets: Is there a need for a new theory on them? Risk Governance and Control: Financial Markets & Institutions, 11(2), 4-6. https://doi.org/10.22495/rgcv11i2editorial
- J33 Lazarides Th. And Charitoudi, G. (2020), "Minority Shareholders: Useful Idiots, free riders or the Achilles heel of the corporate idea?", Theoretical Economics Letters, Vol. 10, pp. 488-499. https://www.scirp.org/journal/paperinformation.aspx?paperid=100399
- J31 Lazarides Th. And Charitoudi G. (2020), "Reshaping the Banking Sector in Europe", Journal of Economics, Business and Management, Vol. 2, No. 2, pp. 109-113.
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 - First presented at theεπιστημονικό συνέδριο ICFME 2019, September 12-14, 2019, Paris, France.

- J29 Lazarides Th. (2017), "Performance of European Banks: Crisis, Corporate governance and Convergence", Corporate Governance and Sustainability Review, Vol. 1 (2), pp. 43-49.
 - Fisrst presented as "Performance Issues of European Banks" at the International ConferenceQ 12th Annual MIBES International Conference, 13th Oct 15th Oct 2017, Larisa, Thessaly, Greece.
- W19 Dimitrios Godas, Sotirios Kontogiannis, Markos Tsipouras, Stavros Valsamidis and Themistoklis Lazaridis (2015), "A sensor based management and monitoring system for the identification of lambs focusing on milk productivity upturns", "Information and Communication Technologies in Agriculture, Food and Environment" of the International Journal of Sustainable Agricultural Management and Informatics (IJSAMI). Forthcoming.
 - First presented at the7th International Conference on Information and Communication Technologies in Agriculture, Food and Environment (HAICTA 2015), September 17-20, 2015, Kavala, Greece.
- J27 Drimpetas, E., Lazarides, Th. (2015), "The Impact of Sovereign Debt Ratings to Bank Ratings and Financial Performance of the Banking System", in (Ed.) "A New Growth Model for the Greek Economy:

 Requirements for Long-Term Sustainability", Chapter 19, Palgrave McMilan
 - First presented at the International Conference, «A New Growth Model for the Greek Economy», 3rd June 2015, Athens, Greece.
- J26 Lazarides, Th. and Drimpetas, E. (2015), "Defining the factors of Fitch rankings in the European Banking Sector", Eurasian Economic Review, Volume 6, Issue 2, pp 315–339 (ΘΑΛΗΣ)

 http://link.springer.com/article/10.1007/s40822-016-0046-9 [4 citations].
 - First presented at the Eurasia Business and Economics Society (EBES) 2015, 27/5/2015-29/5/2015, Istanbul, Turkey, Vol. 2, pp. 1311-1339.
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- J24 Lazarides, Th. Drimpetas, E. and Kyriazopoulos, G. (2015), "Mergers, Liquidations and Bankruptcies in the European Banking Sector", Risk, Governance and Control, Vol. 5, pp. 52-70. (ΘΑΛΗΣ)
- J23 Lazarides Th. And Pitoska El. (2014), "The European Banking System Before and After the Crises", CORPORATE OWNERSHIP & CONTROL, Volume 11, SPRING 2014, pp. 358-368. [2 citations].
 - First presented at the International conference: "Corporate Governance: a Search for Advanced Standards in the Wake of Crisis", Milan, Italy, May 8, 2014
- J22 Lazarides Th., Kontsas St., Pitoska El. (2013), "Customer! The Forgotten Stakeholder", Chinese Business Review, Vol. 12, No. 2, 104-112
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- J21 Lazarides Th. (2013), "Corporate Scandal: Bad apples or bad design of corporate environment, the case of Proton Bank", *Corporate Ownership & Control*, Vol. 10, SPRING 2013, pp. 61-68.
 - Also at: "Governance & Control in Finance & Banking: A New Paradigm for Risk & Performance", eds. ALEXANDER N. KOSTYUK, OLHA AFANASYEVA, YAROSLAV MOZGHOVYI, Cambridge Scholar Press. Chapter 11.
 - First presented at the International conference "Governance and control in finance and banking: a new paradigm for risk and performance" Paris, April 18-19, 2013.
- J20 Pitoska Electra & Lazarides Themistokles (2013), "Bank mergers and acquisitions in Greece & the state of employees during the economic crisis", Corporate Ownership & Control, Vol. 10, SPRING 2013, pp. 30-35.
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- J19 Neratzidis, M., Filos, I., And Lazarides, Th. (2012), "The puzzle of Corporate Governance definition(s): a

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- J13 Lazarides, Th. and Drimpetas, E. (2011), "Evaluating Corporate Governance and Identifying Its Formulating Factors: The Case of Greece", *CORPORATE GOVERNANCE: The International Journal of Business in Society,* Vol. 11, No. 2, pp. 136-148. **[32 citations].**
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 - Also at "CORPORATE MANAGEMENT, Shareholders Rights, Chapter 4, Amicus Books, December 2009, India. [4 citations].
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- Working Paper Series, available at SSRN: http://ssrn.com/abstract=1414406. (3 citations)
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 Working Paper Series, available at SSRN: http://papers.ssrn.com/abstract=1320447.
- J5 Argyropoulou M., Sharma, M.K., Lazarides Th., Koufopoulos, D and Ioannou, G. (2010), "Measuring Supply Chain Performance in SMEs", Handbook of Business and Information Management Systems", eds. Gunasekaran, A. and Sandhu, M., Advances in Information Resources Management book series, IGI Global, ISBN: 1537-3367, Chapter 29, pp. 699-715.
 - First presented at the $\sigma\tau$ o European Operations Management Association (EurOMA), Groningen, the Netherlands, 15-18/6/2008
- J3 Lazarides, Th., Drimpetas, E., Argyropoulou, M., Motwani, J. (2009), "Corporate Governance and Information System's Excellence Factor", *International Journal of Business Excellence*, Vol. 2, No.1, pp.16-29.
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- J2 Lazarides Th., and Drimpetas E. (2008), "The Missing Link to an Effective Corporate Governance System", CORPORATE GOVERNANCE: The International Journal of Business in Society, Vol. 8, No.1, pp. 73-82. Active page:10.1108/14720700810853419 [24 citations].
- J1 Lazarides Themistokles, (2007), "Comply! Resistance is Futile", *Information Management & Computer Security*, Vol. 15, No.5, pp. 339-349. **[9 citations]** 10.1108/09685220710831080

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- C21 Lazarides Th. (2018), "POLITICAL STRUGGLE, POWER AND CORPORATE GOVERNANCE: A MACHIAVELLIAN PERSPECTIVE", International conference "Corporate Governance: A New Perspective in Scholarly Research", October 11 2018, Izmir Turkey.
- C20 Dimopoulos A., Drimpetas, E., Lazarides T., "The relative affect of under and postgraduate studies in graduates' employability and skills", 3rd International Conference of Development and Economy, Kalamata, Greece, 3-6 May 2018,
- C19 Lazarides Th. (2017), "The European Banking Sector Through Turbulence Times (2001-2014)", 21st EBES CONFERENCE, JANUARY 12-14, 2017, BUDAPEST, HUNGARY

- C18-W24 Nikolopoulos S.D., Santouridis I., Lazaridis T. (2017) Financial Text Mining in Twitterland. In: Kavoura A., Sakas D., Tomaras P. (eds) Strategic Innovative Marketing. Springer Proceedings in Business and Economics. Springer, Cham. https://link.springer.com/chapter/10.1007/978-3-319-56288-9_16

 Nikolopoulos S.D., Santouridis I., and Lazarides T., (2016), "Financial Text Mining in Tweeterland", 5th International Conference on Strategic Innovative Marketing, September 23-26, 2016, Athens, Greece.
- C17-W19 Dimitrios Godas, Sotirios Kontogiannis, Markos Tsipouras, Stavros Valsamidis and Themistoklis Lazaridis (2015), "A sensor based management and monitoring system for the identification of lambs focusing on milk productivity upturns", "Information and Communication Technologies in Agriculture, Food and Environment" of the International Journal of Sustainable Agricultural Management and Informatics (IJSAMI).
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- C16-W18 Lazarides, Th. (2015), "Bank Ratings in a (con)divergent Europe", 5th International Conference of the Financial Engineering and Banking Society (FEBS), 11/6/2015-13/6/2015. Nantes, France, (ΘΑΛΗΣ)
- C15 Lazarides, Th. (2015), "Causes of inactivity in the European Banking Sector", 50 ΠΑΝΕΛΛΗΝΙΟ ΕΠΙΣΤΗΜΟΝΙΚΟ ΣΥΝΕΔΡΙΟ ΝΟΜΙΚΗΣ ΤΕΚΜΗΡΙΩΣΗΣ ΚΟΙΝΩΝΙΚΟΟΙΚΟΝΟΜΙΚΩΝ ΘΕΜΑΤΩΝ, 16 17 ΙΑΝΟΥΑΡΙΟΥ 2015, ΚΑΒΑΛΑ.
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- W13 Pitoska E. and Lazarides, Th. (2013), "Environmental Education Centers and local Communities: A case study", 6th International Conference on Information and Communication Technologies in Agriculture, Food and Environment (HAICTA 2013), September 19-22, 2013, Corfu Island, Greece. (Procedia Technology, 8, 215-221.) (8 citations)
- C14 Lazarides, Th. and Papadopoulou, M. (2013), "Intermediaries: Past, Present and Future Role", International Conferene MIBES, 8-10/6, Larissa.
- W12 Pitoska E. and Lazarides, Th. (2012), "Development of international entrepreneurship and strategies of Greek enterprises: a case study", 1st International Symposium on Business, Economics and Financial Applications (ISBEFA), 1-2 June, Kefalonnia, Greece.
- W11 Pitoska E. and Lazarides, Th. (2012), "The role of tourism in small provincial and non-coastal Greek towns", 1st International Symposium on Business, Economics and Financial Applications (ISBEFA), 1-2 June, Kefalonnia, Greece.
- W8 Pitoska E. and Lazarides, Th. (2012), "TOURISM DEVELOPMENT PROJECTS IN THE GREEK BORDERLAND: EFFICIENCY AND DEVIATIONS", 2nd Advances in Hospitality and Tourism Marketing & Management Conference, Corfu, Greece 31/5-3/6/2012
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- C11 Pitoska, E. and Lazarides, Th. (2010), "Alternative models of rural growth and development: The case of wine production of VQPRD wine in the Naousa and Amynteon regions in Greece", 50th Anniversary European Congress of the Regional Science Association International, Jonkoping, Sweden between 19th and 23rd August 2010
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GRANTS:

- 2011-15 Research program "Thalis" for the study "RISK ASSESSMENT AND STRESS TESTING ON EUROPEAN BANKS", Democritus University of Thrace, Greece.
- 2004-5: Research program "Archmides" for the study "Greek Banks in Balkan Countries", TEI of West Macedonia, Greece.