



CURRICULUM VITAE

Dr. Dimitrios Alex. Belias

Academic Position: **Assistant Professor**

Subject Area: Service Management in the Tourism and Hospitality Industry

Official Government Gazette (OGG) of Appointment to the rank of Assistant Professor:

OGG C 1035/08.06.2019

OGG of Organic Position to the rank of Assistant Professor: **OGG B B 3173/12.08.2019**

OGG of Relocation from the General Department of Larisa to the Business Administration Department of the Economics and Management School of the U.T. **OGG 2256/C'/29-11-2019**

ESTIETIDOS 12 • 421 00 - TRIKALA

Tel. no.: 2431030406, Mob. Tel. no.: 6972716980

e.mail.: dbelias@pe.uth.gr

Personal Information

- Marital Status: Single
- Nationality: Greek
- Date of birth: 14/02/1972
- Place of birth: Trikala

Studies

2021 – Present, PostDoc Researcher, Hellenic Mediterranean University, Department of Business Administration and Tourism.

2020– 21, Short-term Course “Current trends in Special Needs and General Education”, 30 ECTS, EAP.

2020 – 2021, PostDoc Researcher at the subject area “Business Administration - Management & Services Marketing, General Department, National and Kapodistrian University of Athens, Supervising Professor, Dr. Labros Vasiliadis, approval on the 10th/09-03-2021

2020 – 2021, Special Course “Pedagogical and Teaching Proficiency” EAP , 30 ECTS (Pedagogics and Teaching, Economics & Management Didactics and Educational Evaluation).

2011 – 2015, Doctor of Philosophy in Organizational Behavior & Human Resource Management, School of Physical Education and Sport Science, University of Thessaly

Supervising Professor, Dr. Athanasios Koustelios

ECTS: 180

Dissertation topic: Leadership Style, Organizational Culture and Job Satisfaction of Employees in the Banking Organization. Grade:10 (Excellent), 120 ECTS

Within the frame of the PhD candidacy, the following modules were successfully attended:

1. Human Resource Management in Recreation - Grade: 10, **7,5 ECTS**
2. Sports Tourism – Grade: 10, **7,5 ECTS**
3. Sports Marketing and Public Relations – Grade: 10, **7,5 ECTS**
4. Advanced Statistics for PhD Candidates – Grade: 6, **9 ECTS**
5. Change Management PhD workshop. – **5 ECTS**
(Economics Department, University of Thessaly).

modules: Managing Strategic Change, Identification of Value Change Propositions, Business Models Innovation, Managing Channels for Change, Managing Change in Relationships, The economics of Changes in Space & Time, Managing Change Through Projects & Managing the Cost of Change. Additionally, after the completion of the PhD workshop attendance, a paper was submitted titled: “The Impact of Leadership and Change Management Strategy on Organizational Culture”.

Within the frame of the PhD candidacy, the following prerequisites were successfully completed:

1. Generation of the independent field study: “The new trends of Sports Marketing”, 6 ECTS
2. Apprenticeship – Independent field study/research titled: “Job Burnout, Greek bank Employees” - Grade: 10, 20 ECTS

Required publications in order to complete the programme(30 ECTS):

- Organizational Culture and Job Satisfaction of Greek Banking Institutions, Published:Feb 2015 in Procedia - Social and Behavioral Sciences, indexed in : Web of Science, Scimago
DOI: 10.1016/J.SBSPRO.2015.01.1206
- Job Satisfaction, Role Conflict and Autonomy of employees in the Greek Banking Organization, Published:Feb 2015 in Procedia - Social and Behavioral Sciences, indexed in: Web of Science, Scimago
DOI: 10.1016/J.SBSPRO.2015.01.1207
- Leadership style and job satisfaction of Greek banking institutions, Published: 2015 in International Journal of Management and Business Research , indexed in Scopus, Scimago
EID: 2-s2.0-84997754963

2008 - 2011 Master’s Degree in Education Sciences, School of Humanities, Department of Adult Education, Hellenic Open University – Patra. ECTS: 120

Ranked according to the Unesco’s code of the International Standard Classification of Education (ISCED-2013); regarding the field of studies: 0111- Education science, regarding the level of studies: 7

Master’s Dissertation: **Exploration of the Vocational Training Centre’s (KEK) Trainees’ Viewpoints of Trikala Prefecture, with regard to the vocational program they attended.**

2003 – 2007 Master’s Degree in Economics and Finance, Social Sciences School, Department of Banking, Hellenic Open University – Patra. ECTS: 120

Ranked according to the Unesco’s code of the International Standard Classification of Education (ISCED-2013); regarding the field of studies: 0412 - Finance, regarding the level of studies: 7

Master’s Dissertation: **Bank Marketing – Customers’ Needs Satisfaction – Target Market: Youngsters and Students.**

1991 - 1995 Technological Educational Institute (T.E.I.) – Department of Marketing – Advertisement - Thessaloniki

Languages

Mother tongue: Greek

Other Languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken Interaction	Spoken Production	
English	C1	C1	C1	C1	C1
French	B2	B2	B2	B2	B2

Digital/Computer Skills

- **MS Office** (Word, Excel, Outlook, Powerpoint, OneNote, Access)
- **Presentations/Slideshows** (Powerpoint, Google Slides, OpenOffice Impress)
- **Google Drive** (Docs, Sheets, Slides, Forms)
- **Web** (HTML, CSS, Javascript, WordPress, , Content Management Systems)
- **Software Skills** (SPSS, Logical Decisions)

Citations - References (Google Scholar , Researchgate, Web of Science)

<p>Until the election of the Assistant Professor position for 3 years of service.</p> <p>Researchgate</p> <p>Dimitrios Belias, RG Score 10.89, h-index 9 h-index 7 excluding self-citations Reads 60.725 Citation 220</p> <p>Google Scholar</p> <p>Cited by</p> <table border="1"> <thead> <tr> <th></th> <th>All</th> <th>Since 2013</th> </tr> </thead> <tbody> <tr> <td>Citations</td> <td>471</td> <td>467</td> </tr> <tr> <td>h-index</td> <td>12</td> <td>12</td> </tr> </tbody> </table>		All	Since 2013	Citations	471	467	h-index	12	12	<p>Following the election of the Assistant Professor position for 3 years of service.</p> <p>Researchgate</p> <p>Dimitrios Belias, RG Score 21.07, h-index 14 h-index 13 excluding self-citations Reads 315,939 Citation 938 (9th 2021)</p> <p>Google Scholar</p> <p>Cited by</p> <table border="1"> <thead> <tr> <th></th> <th>All</th> <th>Since 2013</th> </tr> </thead> <tbody> <tr> <td>Citations</td> <td>1743</td> <td>1574</td> </tr> <tr> <td>h-index</td> <td>18</td> <td>17</td> </tr> <tr> <td>i10-index</td> <td>31</td> <td>28</td> </tr> </tbody> </table> <p>Web of Science</p> <table border="1"> <tbody> <tr> <td>Publications,</td> <td>22</td> </tr> <tr> <td>Total times cited,</td> <td>59</td> </tr> <tr> <td>H-index,</td> <td>4</td> </tr> <tr> <td>Verified reviews,</td> <td>10</td> </tr> </tbody> </table> <p>Scopus</p> <p>9 Documents</p>		All	Since 2013	Citations	1743	1574	h-index	18	17	i10-index	31	28	Publications,	22	Total times cited,	59	H-index,	4	Verified reviews,	10
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H-index,	4																													
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	27 Citations
	3 h-index

Work Experience

24-10-2006 to 30-04-2018 , ATTICA BANK S.A. a' General Signature

- From 18-07-2016 to 30-04-2018, ATTICA BANK S.A., Head of Banking Retail Customer Service, Larissa Business Centre (B.D. 784/08.07.2016 Area of Responsibility: Human Resource Management)
 - From 05-09-2011 έως 17-07-2016 , ATTICA BANK S.A., Head of Business Relations, Larissa Business Centre (Deed n. 2201 της 01-09-2011 of the Chairman of the Board of Directors (B.D.) and the C.E.O)
 - From 14-02-2009 to 04/09/2011, ATTICA BANK S.A., Retail Unit Manager (RUM) (B.D HR Management/ Division of Human Resource Selection and Management n. 421/24.02.2009)
 - From 04-02-2008 to 13-02-2009, ATTICA BANK S.A., Temporarily in charge (Director) of Trikala Retail Unit (895).
 - From 13-05-2007 to 03-02-2008, ATTICA BANK S.A., Right of A' signature Trikala Retail Unit (895).
 - From 12-02-2007 to 12-05-2007 ATTICA BANK S.A., posting στην ΠΔΚ & Β/Δ Greece with the right of A' signature (B.D. 259/06-02-2007)
 - From 24-10-2006 to 11-02-2007, ATTICA BANK S.A., Right of A' signature Trikala Retail Unit (895). (B.D. n. 220 της 26-10-2006 Division of Human Resource Management).
- Την 24/10/2007 Recruitment at ATTICA BANK Anonymous Banking Company

01-07-1997 to 23-10-2006 Cooperative Bank of Trikala District

- From 01-03-2005 to 23-10-2006 In charge of Customers' loyalty, in charge of credit and debit cards – in charge of loans in or under temporary delay
- From 01-12-2003 to 28-02-2005 Manager of Askipiou Branch (Retail Unit 103)
- From 01-07-2001 to 30/11/2003 In charge of Grants of Trikala Central Retail Unit (101)
- From 01-07-1997 to 30-06-2001 Clerk in the department of Grants of Trikala Central Retail Unit (101)

1994 - 1995 E.L.O.F CONSULTING, Thessaloniki

Business Consultants – International Trade

Presentation of Report titled “Greek exports of ready-made clothing in European countries”.

Test – formation of questionnaires for the research mainly in consumer products.

Administrative Duties at the Univesity of Thessaly

- Sumbstitute member of the Personell Evaluation Committee within the frame of the project: 6878 titled “Επιτροπής Αξιολόγησης προσωπικού στο πλαίσιο του έργου : 6878 με τίτλο: «Academic Teaching Experience Acquisition for new scientists, holders of a PhD degree 2021-2022 at the Univesity of Thessaly», MARKETING
- Tactical member of the Evaluation Committee of Candidates for a Teaching Position under the provisions of PD 407/80 for the spring semester of the academic year 2021-2022 (Administrative Accountancy).

- Tactical member of the Evaluation Candidacy Committee from postgraduate students and doctoral candidates within the frame of the act implementation “Support of the educational activities of the University of Thessaly during the academic year 2020-2021 by the integration of enhanced teaching, additionally to the main lectures” (Invitation code:: EDBM143), academic year 2020-2021.
- Substitute member of the Evaluation Committee of Candidates for a Teaching Position under the provisions of PD 407/80 for the spring semester of the academic year 2020-2021
- Member of the Coordinating Committee of P.P.S. in Business Administration - MBA, Department of Business Administration of the University of Thessaly, academic year 2020-2021.
- Academic year 2020 - 2021, In charge of the correct and uniform protocol application for handling possible or confirmed cases of COVID-19 infection.
- Academic year 2019 – Connecting link for “PROSVASIS” which is an organization within the University of Thessaly that aims at the access of Students with Disabilities and/or Special Educational Needs (ΦμΕΑ).

Supervision of Doctoral Theses

2021 – present, Viterouli Mary, Exploring the relationship between Human Resource Management and Organisational Performance via the principles of Adult Education in the local Public Employment Services of the Greek Manpower Employment Organization: The Individual-Enhancement Model.

Member of Examination Committees of seven for PhD Candidates

With the 5th ΣΤ/25-11-2020, decision of the Foreign Languages, Translation and Interpretation Department of Ioanian University, member of the examination committee of 7, responsible for judging the thesis of the doctoral candidate Mr. **Michael Hondroyianni**, titled: “**Anti-Money Laundering and Terrorist Financing Compliance as a Sustainability Factor in the Tourism Industry - Economic Crime in the Perspective of Reputation Management and Social Responsibility in the Cruise Industry**”, Supervisor: Dr. Stavros Katsios.

With the ____- decision of the B.D. of the Department of Physical Education and Sport Science, University of Thessaly, member of the examination committee of 7, responsible for judging the thesis of the doctoral candidate Ms. **Maria Koutiva**, titled: “**HR Practices, Workplace Well Being And Knowledge Creation, of the hotel employees in Greece. A multilevel study**”, Supervisor: Dr. Athanassios Koustelios.

Teaching Experience in Postgraduate Studies - Universities (before the election to the post)

- **Spring Academic Semester 2020–2021, teaching at the Postgraduate Studies Program (P.S.P)** of the Business Administration Department, University of Thessaly titled: “MBA”. Subject: **Scientific Research Methodology**.
- **Spring Academic Semester 2020–2021, teaching at the Postgraduate Studies Program (P.S.P)** of the Business Administration Department, University of Thessaly titled: “MBA”. Subject: **Business Administration**.
- **Winter Academic Semester 2020–2021, teaching at the Postgraduate Studies Program (P.S.P)** of the Business Administration Department, University of Thessaly titled: “Flexible Methods of Administration”. Subject: **Corporate Strategy and Flexibility**.
- **Spring Academic Semester 2019–2020, teaching at the Postgraduate Studies Program (P.S.P)** of the General Department, University of Thessaly titled: Administration of Educational Units. Subject: **Research Methodology**.
- **Spring Academic Semester 2019–2020, teaching at the Postgraduate Studies Program (P.S.P)** of the General Department, University of Thessaly titled: Public Administration and Local Government. Subject: **Research Methodology**.
- **Spring Academic Semester 2019–2020, teaching at the Postgraduate Studies Program (P.S.P)** of the General Department, University of Thessaly titled: Public Administration and Local Government. Subject: **Public and International Relations**.
- **Winter Academic Semester 2019–2020, autonomous teaching at the Postgraduate Studies Program (P.S.P)** of the General Department, University of Thessaly titled: Public Administration and Local Government. Subject: **Financial Accounting of Public Enterprises and Organizations**.

Teaching Experience in Postgraduate Studies - Technological Schools of Higher Education (TSHE) (before the election to the post)

- **Spring Academic Semester 2018–2019, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: Public Administration and Local Government. Subject: **Public and International Relations in the Public Sector and the Local Government**.
- **Spring Academic Semester 2018–2019, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: Public Administration and Local Government. Subject: **Internal Auditing and Transparency in the Public Sector and the Local Government**.
- **Spring Academic Semester 2018–2019, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: Public Administration and Local Government. Subject: **Human Resource Management in the Public Sector and the Local Government**.
- **Winter Academic Semester 2018–2019, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: “Postgraduate Program on the Administration of Educational Units. Subject: **Human Resource Management and Leadership in Education**.

- **Spring Academic Semester 2017–2018, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: “Postgraduate Program on the Administration of Educational Units”. Subject: **IT Application in Education**.

- **Winter Academic Semester 2017–2018, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: “Postgraduate Program on the Administration of Educational Units”. Subject: **Human Resource Management and Leadership in Education**.

- **Spring Academic Semester 2016–2017, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: “Postgraduate Program on the Administration of Educational Units”. Subject: **IT Application in Education**.

- **Winter Academic Semester 2016–2017, Scientific Adjunct Professor at the Postgraduate Studies Program (P.S.P)**, School of Business and Economics, TSHE of Thessaly titled: “Postgraduate Program on the Administration of Educational Units”. Subject: **Human Resource Management and Leadership in Education**.

Supervision of Dissertations (Postgraduate Studies Level)

Overall as the Primary Supervisor: 28 (which have been completed)

Overall as a Co-supervisor: 42 (which have been completed)

Dissertations in progress: P.S.P. of BUSINESS ADMINISTRATION IN TOURISM (EAP)

- **Primary Supervisor: 6** (Bilianis Ioannis, Argyri Asimoula, Babos George, Zerva Stamatia, Kapsias Ioannis)
- **Co-supervisor: 3**

Completed Dissertations: P.S.P. of BUSINESS ADMINISTRATION IN TOURISM (EAP)

- **Primary Supervisor: 10**
- **Co-supervisor: 13**

Dissertations in progress: P.S.P. of PUBLIC ADMINISTRATION

- **Primary Supervisor: 2**
- **Co-supervisor: 1**

Completed Dissertations: P.S.P. of PUBLIC ADMINISTRATION

- **Primary Supervisor: 3**
- **Co-supervisor: 10**

Dissertations in progress: P.S.P. of MBA

Primary Supervisor
Co-supervisor

Completed Dissertations: P.S.P. of MBA

Primary Supervisor: 5

Co-supervisor: 5

Dissertations in progress: P.S.P. of Administration of Educational Units

Primary Supervisor: 1

Co-supervisor: 2

Completed Dissertations: P.S.P. of Administration of Educational Units

Primary Supervisor: 8

Co-supervisor: 14

Teaching Experience in Universities AEI - (Following the election of the Assistant Professor position for 3 years of service):

Spring Semester A.Y. 2020 – 2021 (Stand-alone Teaching)

1. Corporate Accounting, 5th semester, 4 hours/week.
2. Small and Medium Business Administration (simulation class), 3 hours/week.

Winter Semester A.Y. 2020 – 2021 (Stand-alone Teaching)

1. Organisation and Management of Hospitality Units, 7th semester, 4 hours/week.
2. Organisation and Management of Travel Agencies, 5th semester, 4 hours/week.
3. Market Research Methodology, 5th semester, 4 hours/week.
4. Marketing Strategy Planning, 5th semester, 4 hours/week.
5. Leadership (simulation class), 3 hours/week.

Spring Semester A.Y. 2019 – 2020 (Stand-alone Teaching)

1. Corporate Accounting, 5th semester, 4 hours/week.
2. Small and Medium Business Administration (simulation class), 3 hours/week.

Winter Semester A.Y. 2019 – 2020 (Stand-alone Teaching)

1. Organisation and Management of Hospitality Units, 7th semester, 4 hours/week.
2. Organisation and Management of Travel Agencies, 5th semester, 4 hours/week.
3. Market Research Methodology, 5th semester, 4 hours/week.
4. Marketing Strategy Planning, 5th semester, 4 hours/week.

Teaching Experience in other Universities - (Before the election of the Assistant Professor position for 3 years of service):

-Academic year 2020 – 2021 (Spring – Winter Semester), member of the Collaborating Teaching

Personnel (CTP) and COORDINATOR of the Hellenic Open University, School of Social Sciences, Program of Studies: Tourism Administration. Module: Hotel and Services Management.

- **Academic year 2020 - 2021, member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, **P.S.P.** of Hospitality Business Administration (Supervision of Dissertations).

- **Academic year 2019 – 2020 (Spring – Winter Semester), member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, P.S. Tourism Management. Module: Hotel and Services Management

- **Academic year 2019 - 2020, member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, **P.S.P.** of Hospitality Business Administration (Supervision of Dissertations).

Teaching Experience in Universities - (Before the election of the Assistant Professor position for 3 years of service):

- **Academic year 2018 – 2019 (Spring – Winter Semester), member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, Program of Studies: Tourism Administration. Module: Hotel and Services Management.

- **Academic year 2018 - 2019, member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, **P.S.P.** of Hospitality Business Administration (Supervision of Dissertations).

- **Academic year 2017 - 2018, member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, **P.S.P.** of Hospitality Business Administration (Supervision of Dissertations).

- **Academic year 2017 - 2018, member of the Collaborating Teaching Personnel (CTP) of the Hellenic Open University**, School of Social Sciences, Program of Studies: Business Administration. Module: **Management of Businesses and Organisations.**

- **2015 Teaching at the Educational Program “Double Career Opportunities of Athletes”, University of Peloponnese.** Modules: Creation and Business Administration, Financial and Business Planning Issues, Entrepreneurship and Innovation in an Economic Crisis Environment.

- **Academic year 2013 -2014, Modules Presentations at the University of Thessaly, School of Physical Education and Sport Science Trikala. Course: Sports Organisation and Management (within the obligations derived from my PhD Candidacy).**

- **Academic year 2012 -2013, Modules Presentations at the University of Thessaly, School of Physical Education and Sport Science Trikala. Course: Sports Organisation and Management (within the obligations derived from my PhD Candidacy).**

Teaching Experience in Universities abroad (After the election of the Assistant Professor position for 3 years of service):

“NEAPOLIS UNIVERSITY IN CYPRUS (Pafos)”, member of the Collaborating Teaching Personnel

(CTP) with the undertaking of two clusters of audience supervision for the course: DMBA590 Human Resources Management. Program of Postgraduate Studies (P.P.S.): “MBA”. 03/02/2021 – 31/05/2021. Post: Coordinator.

“NEAPOLIS UNIVERSITY IN CYPRUS (Pafos)”, member of the Collaborating Teaching Personnel (CTP) with the undertaking of two clusters of audience supervision for the course: DMBA590 Human Resources Management. Program of Postgraduate Studies (P.P.S.): “MBA”. 28/09/2020 – 31/01/2021. Post: Coordinator.

“NEAPOLIS UNIVERSITY IN CYPRUS (Pafos)”, member of the Collaborating Teaching Personnel (CTP) with the undertaking of two clusters of audience supervision for the course: DMBA590 Human Resources Management. Program of Postgraduate Studies (P.P.S.): “MBA”. 03/02/2020 – 31/05/2020. Post: Coordinator.

“NEAPOLIS UNIVERSITY IN CYPRUS (Pafos)”, member of the Collaborating Teaching Personnel (CTP) with the undertaking of two clusters of audience supervision for the course: DMBA540 Human Resources Management. Program of Postgraduate Studies (P.P.S.): “Public Administration”. 01/10/2019 – 02/02/2020.

Teaching Experience in Undergraduate Level, Technological Educational Institute (TEI) - (Before the election of the Assistant Professor position for 3 years of service):

- Spring Semester A.Y. 2018 -2019, University Fellow at the University of Thessaly, Department of Food Technology. Course: Marketing – Product Costing (2 hours/week).

- Winter A.Y. 2018 -2019, University Fellow at the TEI of Larissa, School of Business Administration and Finance, Course: Management of Hospitality Units (772) (4 hours/week), within the frame of the project titled “Acquisition of teaching experience to new scientists who are PhD holders at TEI OF Thessaly with MIS 5030512 and code 5212, which was materialised under the scope of the Business Plan: Human Resources Development, Education and Lifelong Learning” and is co-financed by the European Union and the Public Sector.

- Spring Semester A.Y. 2017–2018, University Fellow at the TEIL, School of Agricultural Technology, Food Technology and Nutrition, Department of Food Technology (Karditsa), Course: Marketing – Product Costing (2 hours/week), within the frame of the project titled “Acquisition of teaching experience to new scientists who are PhD holders at TEI OF Thessaly with MIS 5008905 and code 5211, which was materialised under the scope of the Business Plan: “Human Resources Development, Education and Lifelong Learning” and is co-financed by the European Union and the Public Sector.

- Winter A.Y. 2017 -2018, University Fellow at the TEIL, School of Business Administration and Finance, Course: Management of Hospitality Units (772) (4 hours/week), within the frame of the project titled “Acquisition of teaching experience to new scientists who are PhD holders at TEI OF Thessaly with MIS 5008905 and code 5211, which was materialised under the scope of the Business Plan: “Human Resources Development, Education and Lifelong Learning” and is co-financed by the European Union and the Public Sector.

- Spring Semester A.Y. 2016–2017, University Fellow at the TEIL, School of Business Administration and Finance, Course: Alternative Types of Tourism (T670) (4 hours/week), within the frame of the project titled “Acquisition of teaching experience to new scientists who are PhD holders at TEI OF Thessaly with MIS 5001308 and code 5210, which was materialised under the scope of the Business Plan:

“Human Resources Development, Education and Lifelong Learning” and is co-financed by the European Union and the Public Sector.

- **Winter A.Y. 2016–2017, University Fellow at the TEIL, School of Business Administration and Finance, Course: Management of Hospitality Units (772)** (4 hours/week), within the frame of the project titled “Acquisition of teaching experience to new scientists who are PhD holders at TEI OF Thessaly with MIS 5001308 and code 5210, which was materialised under the scope of the Business Plan:

“Human Resources Development, Education and Lifelong Learning” and is co-financed by the European Union and the Public Sector.

- **Spring Semester A.Y. 2015 -2016, University Fellow at the TEIL, Department of Food Technology (Karditsa), Course: Marketing – Product Costing** (2 hours/week).

- **Spring Semester A.Y. 2015–2016, University Fellow at the TEIL, School of Business Administration and Finance, Department of Accountancy and Finance, Course: Investments Assessment – Portfolio Management** (10 hours/week).

- **Winter A.Y 2015–2016, University Fellow at the TEIL, School of Business Administration and Finance, Department of Accountancy and Finance, Course: Total Quality Management** (4 hours/week).

- **Winter A.Y 2015 – 2016, University Fellow at the TEIL, School of Agricultural Technology, Food Technology and Nutrition, Department of Nutrition and Dietetics, Course: Health Economics** (4 hours/week).

- **Spring Semester A.Y. 2012 -2013, Laboratory Partner at the TEIL, School of Agricultural Technology, Food Technology and Nutrition (Karditsa), Course: Management – Administration** (2 hours/week).

- **Academic Year 2011-2012 in the Department of Innovation and Entrepreneurship of TEIL, Seminar Instructor and Student Mentor for the development of Business Plans.**

- **Winter A.Y 2007 -2008 up to Spring A.Y. 2010-2011 , Laboratory Partner at the TEIL, School of Business Administration and Finance, Department of Accountancy, Courses: Auditing and Financing of Enterprises** (5 hours/week και 4 hours/week respectively).

- **November - December 2007, Teaching at the interdepartmental Entrepreneurship course** within the frame of the project “Encouraging Business Activities, Innovative Applications and à la carte Courses for students and learners of Larissa and Lamia”. The module taught included the subject: “Efficient Business Administration”.

Supervision of Dissertations (Undergraduate Studies) - (After the election of the Assistant Professor position for 3 years of service):

2020 - May The use of digital technologies in customer management by Greek hotels, Vahtsevanos Konstantinos, U.T. Business Administration

Supervision of Dissertations (Undergraduate Studies) - (Before the election of the Assistant Professor position for 3 years of service):

Dissertations (Undergraduate Studies)that have been completed:

2016 Sept. ***Human Resources Management and Strategic Development in the Greek tourism sector***, Ntourlios Christos, Ντουρλιός Χρήστος – School of Business and Finance (S.B.F.), Department of Accountancy and Finance

2016 Sept. ***Family Buisnesses and Entrepreneurship, the case of Greece***, Zalikas Athanassios,– S.B.F., Department of Accountancy and Finance

2016 Dec. ***The relationship of professional empowerment with the professional satisfaction of employees in a banking organization. The case of the cooperative bank of Thessaly***, Sotiriou Helen– S.B.F., Department of Accountancy and Finance

2017 Feb. ***Total quality management in the Greek banking system***, Liapis Apostolos – S.B.F., Department of Accountancy and Finance

2017 Oct. ***Innovation as a means of Greek family businesses development***, Kalabakas Nikolaos, S.B.F., Department of Business Administration

2019 May, ***The effects of on-line booking systems on the hotel industry and its customers***, Roditis Alexandros – S.B.F., Department of Business Administration

Dissertations (Undergraduate Studies) in progress:

Social media & Tourism : Digital investments could lead the Attica region to be converted into a more attractive destination, Arapi Yeoulona, ράπη Γεουλόνα – S.B.F., Department of Business Administration

Participation in Committees for Dissertations Examination (Undergraduate Level) - (Before the election of the Assistant Professor position for 3 years of service):

Participation in a 3-member Committee for the Examination of Dissertations, Department of Accountancy and Finance, TEI Larissa, on 06/10/2016.

Participation in a 3-member Committee for the Examination of Dissertations, Department of Accountancy and Finance, TEI Larissa, on 02/02/2017.

Teaching Experience in other Training Organizations

From 1998 to 2006, Examiner of the Practical Part for the Exams of the **Public Vocational Training Institute**. Specialties: “Marketing” and “Tax Office Specialist”.

From 1999 to date, **Instructor at the Centre of Vocational Training (C.V.T.)** of the Trikala Prefecture.

From 1999 to 2006, **Trainer at the Public Vocational Training Institutes (I.E.K.) of Trikala.**

Instructor at in-company Training Programs of the Trikala Commercial Association.
Instructor at in-company Training Programs of Evropliroforisi C.V.T.
Instructor at Training Programs of the Hellenic Trade Development Center.
Instructor at in-company Training Programs of the Trikala Professional Craftsmen's Federation.
Instructor in Training Programs of the C.V.T. DINAMIKI
Instructor in Training Programs of the C.V.T. YESEVE
Instructor in Training Programs of the Employment Institut (E.I.) ΓΕΣΕΒΕ
Instructor in Training Programs of the C.V.T.EREVNA
Instructor in Training Programs of the C.V.T ROI
Instructor in Training Programs of the C.V.T. DIAS
Instructor in Training Programs of the C.V.T. DIMITRA

in subjects : Marketing, Financial Management, Public Relations, Business Communication, Sales Techniques, Direct Marketing, Business Management Principles, Tax Accounting - Applications, Financial Management, Business Finance, Advertising, Customer Service, Sales Strategy, Distribution Channels, Consumer Behavior, Market Segmentation, Marketing Research, Promotion, Accounting I, Accounting II, Entrepreneurship, etc.

Instructor in Training Programs of the Hellenic Enterprise Management Company (H.E.M.C.)

Training Module: "Organizational Skills" in the program titled : "Business Counselling Coaching within the frame of the Innovative Youth Entrepreneurship Promotion in the 8 Convergence Regions", CDE 465641, BENEFICIARY NAME: HELLENIC ENTERPRISE MANAGEMENT COMPANY

From 7/7/2015 to 23/07/2015 in modules: Basic Principles of Marketing, Organization and Management of SMEs, Finance of SMEs, Finance - Accounting – Taxation of SMEs, Sales Techniques - Extroversion, Modern forms of entrepreneurship, The model of innovative enterprise (total 42 hours).

From 25/7/2015 to 7/8/2015 in modules: Basic Principles of Marketing, Cointemporary forms of entrepreneurship, The model of innovative business (total 18 hours).

From 03/8/2015 to 05/8/2015 in modules: Organization and Management of SMEs, Basic Principles of Marketing, Sales Techniques - Extroversion of businesses (total 18 hours).

Instructor in Training Programs of the National Centre for Public Administration and Local Government (N.C.A.L.G.)

(Thessaloniki Regional Training Institute) teaching at the Inter-Ministerial training program titled "IMPROVING SOCIAL COMPETENCES: COMMUNICATION MALFUNCTIONS AND THE ART OF PERSUASION", code 82003M17 held in LARISSA, from Monday 03 to Friday with subjects of instruction (Principles of groups operation and self-organization - Benefits of teamwork - Learning Organizations) on 07/07/20 17(7 hours total).

**Participation in the Scientific Committee responsible
for the submission of continuing vocational training programs**

2001 September, Participation in the Scientific Committee

responsible for the submission of continuing vocational training programs under the National Strand C' CSF 2001-2003 with the following specialization subjects:

'Developing skills in promoting consumer products'

"Service Promotion Skills Development"

"Marketing specialist - advertising and promotion of products".

Certifications – Training

Since 10-01-02 Certified Instructor of the Theoretical and Practical Part S.V.T. (School of Vocational Training), EKEPIS, register number 400833 – Register Type A .

Since 10-12-07 Certified Instructor of the Theoretical and Practical Part S.V.T. (School of Vocational Training), EKEPIS, register number EB00833 - Register Type B .

Codes S.C.PR. (Statistical Classification of Professions)

Code	Description
2420	Teaching staff of technological educational institutions (TEI) and other schools of higher technological, professional and ecclesiastical education
1227	Managers of production and operating units of large supply companies that offer services support tro other businesses
123	Financial Managers □
1232	Personnel and labor relations managers
2721	Economists
3419	People that develop professional activity in the fields of financial services and sales, etc.
4212	Tellers and other employees of transactions

Since 06-11-08 Affiliated in the Register of Teaching Staff of the National Center of Public Administration and Self-Government

Since 14-12-10 Affiliated in the Main Teaching Staff Register of the National Center for Public Administration and Self-Government

Since 4370-27/09/2018 decision, Affiliated in the Register of Main Teaching Staff of the National Center of Public Administration and Self-Government, in the subjects:

Human Resources Management and Development of the Public Sector Development, Entrepreneurship and Innovation

Affiliation in the LAEK Instructors Register, instructor code 45944

Affiliation in the Register of Instructors of the Economic Chamber of Greece in the educational s ubjects AUDIT, FINANCIAL ISSUES. K41/12-01-

2012 decision of the Central Administration of the Economic Chamber.

Extension of Affiliation in the Register of Instructors of the Economic Chamber of Greece, additi onally, in the educational subjects Finance (Investment Evaluation) and

Organization & Management (Marketing). M9/25.4.2017 decision of the Central Administration of th e Economic

Chamber.

Affiliation in the Scientific Associates Register of INE GSEE (M.E.S.IN.E.)

Successful Attendance of a 300-hour theoretical instructors training course EKEPIS 'Continuing Vocational Training of Trainers'

Successful Attendance of a 100-hour training program for adult educators, IDEKE, General Secretariat for Lifelong Learning, Ministry of Education, Lifelong Learning and Religious Affairs (from 20-02-2011 to 05-06-2011)

Successful Attendance of a Training Program concerning the Training of Trainers and Executives on Online Learning, 25 hours, IDEKE, General Secretariat for Lifelong Learning, Ministry of Education Lifelong Learning and Religious Affairs (from 16-04-2011 to 14-05-2011)

Training within the framework of the project “Sport Programs for All - Scientific Support” for the support of the project of Crete’s Regional Manager of the North and South Aegean.

Successful Attendance of the training seminar "Teacher Training in the Open and Distant Education Methodology" organized by the Internal Assessment and Training Unit (IAEA) of the Hellenic Open University (EAP) for Collaborative Teaching Personel (C.T.P.)members. (February 2018).

Participation in Committees

Participation in the Committee of Written Papers and Examinations (ENP) of the Module: Business Administration and Organizations (BAO 40) of the Business Administration curriculum, E.A.P.

Participation in the Committee of Educational Material (EPEI) of the Module: Business and Organizations (BAO 40) of the Business Administration curriculum, E.A.P.

Books (Following the election of the Assistant Professor position for 3 years of service):

Rossidis, I., Belias, D., Aspridis, G., (2018). «Change Management and Leadership” Thessaloniki: Publisher: A. Tziola & Sons S.A. ISBN : 978-960-418-824-6 Edition: 1st/2019 Book Code for Eudoxus: 77113088 (under publication)

Chapters in Collective Volumes of Greek Publishing Houses - with the System of Reviewers (Before the election of the Assistant Professor position for 3 years of service):

1.
Koustelios, A., Belias, D. & Zournatzi, E. (2020) Sports Tourism: An Alternative Form of Development in the collective volume “**Sports and Media: Rhetoric, Identities and Representations**”, Department of Journalism and Mass Communication Means, School of Economics and Political Sciences, Aristotle University of Thessaloniki. ISBN: 978-618-5063-63-4, Eudoxus Code: 94691909.

Chapters in Collective Volumes of International Publishing Houses - with the System of Reviewers (Before the election of the Assistant Professor position for 3 years of service):

1. **Belias D., Kyriakou D., Vassiliadis L., Koustelios A., Varsanis K. (2015).** Tourism Education in Greece: Development or Degradation? **Katsoni V., Stratigea A. (Eds.), “Tourism and Culture in the Age of Innovation”.** Springer Proceedings in Business and Economics pp 411-425

2. **Trivellas P., Kakos N., Vasiliadis L, Belias D. (2015).** Residents’ Perceptions toward Cultural, Social and Economic Benefits and Costs of Tourism Industry. **Katsoni V., Stratigea A. (Eds.), “Tourism and Culture**

in the Age of Innovation”. Springer Proceedings in Business and Economics, pp 171-181

3. Vasiliadis L., Trivellas P., Belias D., Meleas J., Kyriakou D. (2015). Cultural Tourism Revisited: The case of Thessaly. Katsoni V., Stratigea A. (Eds.), “Tourism and Culture in the Age of Innovation”. Springer Proceedings in Business and Economics pp 69-78
4. Kyriakou D., Belias D., Vassiliadis L., Koustelios A., Bregkou M., Varsanis K. (2015). Social Media And Tourism: A Digital Investment For Thessaly? Katsoni V., Stratigea A. (Eds.), “Tourism and Culture in the Age of Innovation”. Springer Proceedings in Business and Economics pp 471-483
5. Belias D., Kyriakou D., Koustelios A., Varsanis K., Aspridis G. (2015). Personal characteristics and Job satisfaction of Greek banking employees. Kavoura A., Sakas D. P., Tomaras P., (Eds.), “Strategic Innovative Marketing”, Springer Proceedings in Business and Economics pp 65-71
6. Belias D., Koustelios A., Varsanis K., Kyriakou D., Sdrolias L. (2015). Personal characteristics and organizational culture of Greek banking employees. Kavoura A., Sakas D. P., Tomaras P., (Eds.), “Strategic Innovative Marketing”, Springer Proceedings in Business and Economics pp 81-87
7. Trivellas P., Kakkos N., Vasiliadis L., Belias D. (2015). Sustainability, social marketing & host attitudes about Tourism in the city of Larissa. Kavoura A., Sakas D. P., Tomaras P., (Eds.), “Strategic Innovative Marketing”, Springer Proceedings in Business and Economics, pp 89-95
8. Kyriakou D. & Belias D. (2016). Is Silver Economy a new way of tourism potential for Greece? Katsoni V., Upadhva A., Stratigea A. (Eds.), “Tourism, Culture and Heritage in a Smart Economy”. Springer Proceedings in Business and Economics pp 425-436
9. Belias D., Trivellas P., Koustelios A., Serdaris P., Varsanis K. & Grigoriou I. (2016). Human resource management, strategic leadership development and the Greek tourism sector. V. Katsoni et al. (Eds.), “Tourism, Culture and Heritage in a Smart Economy”. Springer Proceedings in Business and Economics pp 189-206
10. Belias D., Koustelios A., Varsanis K., Kyriakou D., Sdrolias L. (2016), “Integrating Total Quality Management Philosophy in Greek Higher Educational Institutions”, A. Kavoura et al. (eds), Strategic Innovative Marketing, Springer Proceedings in Business and Economics pp. 85-90
11. Belias D., Velissariou E., Koustelios A., Varsanis K., Kyriakou D., Sdrolias L., (2016), “Integrating Total Quality Management philosophy in the Greek tourism sector” A. Kavoura et al. (eds), “Strategic Innovative Marketing”. Springer Proceedings in Business and Economics pp 71-76
12. Belias D., Kyriakou D., Koustelios A., Varsanis K., Sdrolias L., (2016), “The role of organizational culture in Greek higher education quality”. A. Kavoura et al. (eds), “Strategic Innovative Marketing”. Springer Proceedings in Business and Economics pp 77-83
13. Belias D., Velissariou E., Koustelios A., Varsanis K., Kyriakou D., Sdrolias L. (2016), “The role of organizational culture in the Greek higher tourism quality” A. Kavoura et al. (eds), “Strategic Innovative Marketing”. Springer Proceedings in Business and Economics pp 65-70
14. Belias D., Velissariou E., Kyriakou D., Vasiliadis L., Mantas C., Sdrolias L., Aspridis G., Kakkos N. (2017). The importance of Customer Relationship Management and social media in the Greek wine tourism industry. Katsoni V. and Velander K., (Eds.), “Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context”. Springer Proceedings in Business and Economics pp 249-259.
15. Belias D., Velissariou E., Kyriakou D., Varsanis K., Vasiliadis L., Mantas C., Sdrolias L., Koustelios A. (2017). Tourism Consumer behavior and alternative tourism; The case of argrotourism in Greece. Katsoni V. and Velander K., (Eds.), “Innovative Approaches to Tourism and Leisure: Culture, Places and

16. **Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Aspridis G., Mantas C., Roditis A., Koustelios A. (2017).** Greece as a sports tourism destination. **Katsoni V. and Velander K., (Eds.), “Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context”.** Springer Proceedings in Business and Economics pp 507-519.
17. **Nousia A., Sdrolias L., Hyz A., Belias D., Škodová – Parmová D., Rolinek L., Dvořáková – Líšková Z., Koffas S., Kyriakou D. (2017).** Governmental, Entrepreneurial and Social Dysfunctions and Responsibilities in Terms of Tourism Development Strategy Implementation in Greece: Quo Vadis?. **Katsoni V. and Velander K., (Eds.), “Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context”.** Springer Proceedings in Business and Economics pp 479-492.
18. **Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Mantas C., Sdrolias L., Aspridis G., Koustelios A. (2017).** Customer Relationship Management & Social media in Greek Tourism. **Sakas D., Nasiopoulos D. (eds), “Strategic Innovative Marketing”.** Springer Proceedings in Business and Economics pp (Article in Press)
19. **Belias D., Velissariou E., Vasiliadis L, Kyriakou D., Mantas C., Varsanis K., Sdrolias L., Koustelios A., Tselios D. (2017).** Tourism & Destination Marketing the case of Greece. **Sakas D., Nasiopoulos. (eds), “Strategic Innovative Marketing”.** Springer Proceedings in Business and Economics pp (Article in Press)
20. **Belias D., Velissariou E., Chondrogiannis M., Kyriakou D., Varsanis K., Vasiliadis L., Koustelios A. (2019).** Exploring Insurance Fraud and Tourists’ Misbehaviour. **A. Papathanassis, S. Katsios, R. N. Dinu (eds), Yellow Tourism: Crime and Corruption in the Holiday Sector. Tourism, Hospitality & Event Management. Springer Proceedings. Pp 147-156**
21. **Belias D., Velissariou E., Chondrogiannis M., Kyriakou D., Sdrolias L., Aspridis G. Koustelios A. (2019).** Ethical Tourism: The Theory vs. the Hedonistic Reality in Popular Greek Tourism Resorts. **A. Papathanassis, S. Katsios, R. N. Dinu (eds), Yellow Tourism: Crime and Corruption in the Holiday Sector. Tourism, Hospitality & Event Management. Springer International Publishing. pp 71-82**
22. **Belias D., Velissariou E., Roditis A., Chondrogiannis M., Katsios S., Kyriakou D., Varsanis K., Koustelios A. (2019).** The Unethical practices of hotel Review Ghost – writers. **A. Papathanassis, S. Katsios, R. N. Dinu (eds), Yellow Tourism: Crime and Corruption in the Holiday Sector. Tourism, Hospitality & Event Management. Springer International Publishing. pp 157 - 166**
23. **Choondrogiannis M., Katsios S., Belias D., Velissariou E., Papadimopoulos I., Koustelios A. (2018).** Reputation Management in Tourism Industry. **A. Papathanassis, S. Katsios, R. N. Dinu (eds), Yellow Tourism: Crime and Corruption in the Holiday Sector. Tourism, Hospitality & Event Management. Springer International Publishing. Pp 235 - 246**
24. **Belias D., Rosidis I., Velissariou E. (2018).** Shaping the consumers behaviour who are using Airbnb- The case of airbnb's users in Greece. **Katsoni V. and Velander K., (Eds.), “The Cultural and Sustainability Synergies”** Springer Proceedings in Business and Economics. Pages 393-406
25. **Belias D., Mantas C., Tsiotas D. (2018).** The impact of corporate culture in the performance of the front desk employees - The case of five star hotels in Greece. **Katsoni V. and Velander K., (Eds.), “The Cultural and Sustainability Synergies”.** Springer Proceedings in Business and Economics. Pages 563-576
26. **Belias D., Velissariou E., Rosidis I. (2018).** The contribution of HRM on the development of effective organizational culture in hotel units – The case of Greek hotels. **Katsoni V. and Velander K., (Eds.), “The Cultural and Sustainability Synergies”.** Springer Proceedings in Business and Economics. Pages 603-

27. Varsanis K., Belias D., Kakkos N., Rosidis I., Chondrogiannis M., Mantas C. (2018). The relationship between service quality and customer satisfaction on luxurious hotels so to produce error-free service. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura A. (Eds.), . Springer Proceedings in Business and Economics pp Pp (Article in Press)
28. Varsanis K., Belias D., Papailias S., Chondrogiannis M., Rosidis I., Mantas C. (2018). The sharing economy and how it affects the conditions of consumption and competition in the tourism industry - The case of Airbnb in Greece. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds.). Springer Proceedings in Business and Economics pp Pp (Article in Press)
29. Rosidis I., Belias D., Papailias S., Tsiotas D., Niavis S., Vasiliadis L. (2018). The use of CRM's digital technologies from Greek hotels. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds.), . Springer Proceedings in Business and Economics pp Pp (Article in Press)
30. Rosidis I., Belias D., Varsanis K., Papailias S., Tsiotas D., Vasiliadis L., Sdrolias L. (2018). Tourism & Destination Branding the case of Greek islands. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds). Springer Proceedings in Business and Economics pp Pp (Article in Press)

Chapters in Collective Volumes of International Publishing Houses - with the System of Reviewers
(Following the election of the Assistant Professor position for 3 years of service):

31. Rossidis I., Tsiotas D., Aspridis G., Belias D., Sdrolias L. (2018). Governance in Higher Education in Europe and Greece. In: Farazmand A. (eds) **Global Encyclopedia of Public Administration, Public Policy, and Governance**. Springer, Cham.
32. Tsiotas D., Sdrolias L. Belias D (2018). "The network paradigm as a modeling tool in regional economy: the case of interregional commuting in Greece", in the collective monograph "**Regions in Context**". Škodová-Parmová D., (Eds.), **Regions in Context**, University of South Bohemia, Faculty of Economics, Pages 145 – 177
33. Tsiotas D., Niavis S., Belias D., Sdrolias L. (2018). Modeling the international tourism demand as a complex network: the case of the global inbound tourism market. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds). Springer Proceedings in Business and Economics, Pages 809-817
34. Belias D. (2018). Adventure Tourism – Examining Cases of How it Can Contribute on Rural Development in Greece. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds). Springer Proceedings in Business and Economics, Pages 903-910
35. Belias D. Varelas S. (2018). To be or not to be? Which is the case with Robots in the Hotel Industry?. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A. (Eds). Springer Proceedings in Business and Economics, Pages 935-941
36. Varelas S., Belias D. (2018). Carrying Capacity Assessment for Tourism Development- A Strategic Approach. **International Conference on Strategic Innovative Marketing and Tourism**. Kavoura, A. Kefallonitis, E. Giovanis, A.(Eds.), . Springer Proceedings in Business and Economics, Pages 869-876

37. **Belias D., Vasiliadis L., Velissariou E. (2019).** Internal Marketing in Tourism – The Case of Human Resource Empowerment on Greek Hotels. **Katsoni V. and Velander K., (Eds.), “Cultural and Tourism Innovation : Integration and Digital Transition” Springer Proceedings in Business and Economics Pages 559-573**
38. **Belias D., Vasiliadis L., Mantas C. (2019).** The human resource training and development of employees working on luxurious hotels in Greece. **Katsoni V. and Velander K., (Eds.), “Cultural and Tourism Innovation : Integration and Digital Transition” Springer Proceedings in Business and Economics. pp 639- 648**
39. **Belias D., Vasiliadis L., Zaftis E. (2019).** The impact of cultural routes on traditional settlements. The case of Greece. **Katsoni V. and Velander K., (Eds.), “Cultural and Tourism Innovation : Integration and Digital Transition” Springer Proceedings in Business and Economics. pp 123 – 134**
40. **Tsiotas D., Belias D., Niavis S. (2019).** Internal Marketing on the Tourist Sector - Examination of how the Personnel can Develop on Greek Hotels. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 963-970**
41. **Vasiliadis L., Belias D., Zaftis E. (2019).** Knowledge Management on Hotels - The Case of Greek Hotels. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 991-998**
42. **Belias D.(2019).** Research Methods on the Contribution of Robots in the Service Quality of Hotels. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 939-946**
43. **Belias D.(2019).** Examination of the Current Literature on How Robots Can Contribute on Hotel Service Quality. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 835-841**
44. **Tsiotas D., Niavis S., Belias D. (2019).** What Can the TripAdvisor Tell us About the Complain Management Strategies? The Case of Greek Hotels. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 999-1005**
45. **Vasiliadis L., Belias D.(2019).** The Value of Cultural Routes in Greece- Examination of the Current Situation. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics pp 1073-1081**
46. **Niavis S., Belias D., Tsiotas D.(2019).** The Contribution of Wine Tourism in the Development of Rural Areas in North Greece. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics pp 947-955**
47. **Koutiva M., Belias D., Flavouras I., Koustelios A. (2019).** The Effects of Workplace Well-being on Individual’s Knowledge Creation Outcomes. A Study Research among Hotel Employees. **International Conference on Strategic Innovative Marketing and Tourism. Kavoura A. (Eds.),. Springer Proceedings in Business and Economics. pp 1063-1072**
48. **Belias D., Rossidis I. (2020).** “Corporate Leadership and Corporate Culture in start-up companies”. Chapter in: **Corporate Leadership and Its Role in Shaping Organizational Culture and Performance. IGI Global, 2021.**
49. **Rossidis I., Belias D., Vasiliadis L. (2021).** Rossidis I., Belias D., Vasiliadis L. (2021) Strategic Human Resource Management in the International Hospitality Industry. An Extensive Literature Review. **In: Katsoni V., van Zyl C. (eds) Culture and Tourism in a Smart, Globalized, and Sustainable World. Springer**

50. **Belias D., Vasiliadis L. (2021)** Pilot Study for Two Questionnaires Assessing Intentions of Use and Quality of Service of Robots in the Hotel Industry. In: **Katsoni V., van Zyl C. (eds) Culture and Tourism in a Smart, Globalized, and Sustainable World. Springer Proceedings in Business and Economics. Springer, Cham. https://doi.org/10.1007/978-3-030-72469-6_36**

51. **Skagias K., Vasiliadis L., Belias D., Papademetriou C. (2021).** From mass tourism and mass culture to sustainable tourism in the post-covid19 era: The case of Mykonos. In: **Katsoni V., van Zyl C. (eds) Culture and Tourism in a Smart, Globalized, and Sustainable World. Springer Proceedings in Business and Economics. Springer, Cham. https://doi.org/10.1007/978-3-030-72469-6_23**

52. **Rossidis I., Belias D., Vasiliadis L. (2021)** Strategic Hotel Management in the “Hostile” International Environment. In: **Katsoni V., van Zyl C. (eds) Culture and Tourism in a Smart, Globalized, and Sustainable World. Springer Proceedings in Business and Economics. Springer, Cham. https://doi.org/10.1007/978-3-030-72469-6_21**

53. **Belias D., Rossidis I., Valeri M. (2021).** Tourism in crisis: the impact of climate change on the tourism industry. Valeri M. (Eds.), “Tourism risk. Crisis and Recovery Management ?” Emerald pp (Article in Press).

International Conferences - with the System of Reviewers (Before the election of the Assistant Professor position for 3 years of service):

1. Belias D., Koutiva M., Zournatzi E. & Koustelios A. (2013). Occupational Commitment and Occupational stress among Greek bank employees. **7ο Διεθνές Συνέδριο Διοίκησης και Οικονομίας, 8-10 Ιουνίου, Λάρισα.**

2. Mpelias, D., & Koustelios, A. (2012). An application of ICT technologies on the teaching of accounting: the case of LMS. **London International Conference on Education (LICE), London, U.K.**

3. Belias D., Koustelios A., Koutiva M., Sdoliass L., Kakkos., Varsanis K. (2014). JOB SATISFACTION AND DEMOGRAPHIC CHARACTERISTICS GREEK BANK EMPLOYEES. **International Conference of Hellenic Open Business Administration -HOBBA 2014, 8-9 March 2014**

4. Belias D., Koustelios A., Koutiva M., Thomos A., Sdoliass L., Zournatzi E. (2014). Demographics of Greek bank employees’ Motivation Characteristics. **9 th Annual MIBES International Conference, Perrotis College, Thessaloniki 30th May 1st June 2014**

5. Sdoliass L., Belias D., Koustelios A., Gkolia A., Koutiva M., Thomos A., Varsanis K. (2014). Job Satisfaction and Motivation in the Greek Banking Sector . **9th Annual MIBES International Conference, Perrotis College, Thessaloniki 30th May 1st June 2014**

6. Kakkos., Aspridis G., Sdoliass L., Belias D. (2014). THE EVALUATION OF QUALITY OF THE CULTURAL PRODUCT SUPPLIED OF THE MUNICIPAL CULTURAL AND PUBLIC BENEFIT ENTERPRISE OF KARDITSA - GREECE (D.I.K.E.K.) : A SYSTEMIC APPROACH AND RESEARCH. **4th International Conference on Tourism and Hospitality Management, Athens , 19 - 21 June 2014**

7. Belias D., Koustelios A., Sdoliass L., Aspridis G. (2014). JOB SATISFACTION, ROLE CONFLICT AND AYTONOMY OF EMPLOYEES IN THE GREEK BANKING ORGANIZATION. **3rd International Conference on Strategic Innovative Marketing, Madrit Spain, 01 - 04 September 2014**

8. Belias D., Koustelios A., Vairaktarakis G., Sdoliass L. (2014). ORGANIZATIONAL CULTURE AND

9. Gkountroumpi E., Sdrolias L., Dagmar Škodová-Parmová, Aspridis G., Kakkos N., Cudlínová E., Belias D. & Zuzana Dvořáková – Líšková. (2015). The Evaluation of the Undergraduate Studies Program of the Department of Business Administration of the Technological Educational Institute (T.E.I) of Thessaly-Greece by applying a Benchmarking Approach , in: **Proceedings of the International Conference on Advances in Education and Social Sciences-ADVED'15, Istanbul, Turkey, 12-14 October**, pp. 809- 819
10. Kyriakou D., Sdrolias L. Aspridis G., Koustelios A., Blanas N., Belias D. (2015). Domestic Tourism: Is this a chance for regional development of Thessaly under financial crisis? **1st International Conference of Development and Economy Kalamata Peloponnese Greece 2-4/10/2015**, pp 265-274
11. Kyriakou D., Sdrolias L. Koustelios A., Blanas N., Belias D. (2015). Destination Re-Branding Through Experiential Tourism: An Alternative Solution For Greek Tourism?. **International Scientific Conference eRA – 10, Piraeus, Greece, 23- 25 September 2015**, pp 73-82
12. Kyriakou D., Belias D., Koustelios A., Varsanis K. & Xanthopoulos D. (2015). Greek memorandum social ramifications. **10 th Annual MIBES International Conference, TEI of Thessaly, Larisa 15-17 October 2015**, p.p. 470-480
13. Kyriakou D., Mpregkou M., I Grigoriou., Blanas N., Belias D. & Koustelios A. (2015). Rethinking Of Experiential Tourism Through Social Media: Could Greece Keep Up The Pace? **10 th Annual MIBES International Conference, TEI of Thessaly, Larisa 15-17 October 2015**, pp 281-293
14. Kyriakou D., Belias D., Dalla P., Varsanis K. (2015). Experiential Tourism And Social Entrepreneurship In Greece: A New Thinking In Crisis Time? **IMIC 2015, 1 st International Conference on Experiential Tourism. Santorini island | 9-11 October 2015**
15. Sdrolias L., Gkountroumpi E., Koffas S., ŠkodováParmová D., Aspridis G., Rolinek L., Dvořáková-Líšková Z., Belias D. (2016). THE EVALUATION OF THE UNDERGRADUATE STUDIES PROGRAM AND THE EDUCATIONAL PROCESS IN HEIS OPERATING IN UNCERTAINTY CONDITIONS: THE CASE OF THE DEPARTMENT OF BUSINESS ADMINISTRATION OF THE TECHNOLOGICAL EDUCATIONAL INSTITUTE (T.E.I) OF THESSALY-GREECE. **Proceedings of the 3 rd International Conference on Advances in Education and Social Sciences-ADVED'16, Istanbul, Turkey, 08-10 February** , pp. 712 – 725
16. Kyriakou D., Belias D. (2016). Rewriting the old Social Tourism Schemes to boost domestic tourism? **2nd International Conference of Development and Economy Thessaloniki, Greece, 9-12 June 2016**. pp. 104-113
17. Belias D., Nikova D., Koustelios A., Aspridis G., Sdrolias L., Varsanis K., (2016), “Human Resource and Total Quality Management Influence on the Business ”, in: **Proceedings of the International Scientific Conference: Leadership and Organization Development, Kiten, Bulgaria, 16-19 June**, pp 592-599
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40. **Belias D., Velissariou E., Kyriakou D., Koustelios A., Sdrolias L., Varsanis K. (2016).** The Introduction and the application of technological innovations as administrative efficiency factor in education. **European Journal of Social Sciences Education and Research. Sep –Dec. 2016, Vol.8 Nr. 1, pp 39-46**
41. **Belias D., Koustelios A., Aspridis G., Varsanis K., Koffas S. (2016).** Personal traits and Job satisfaction of people who work into the Greek banking sector. **International Journal of Strategic Innovative Marketing. Volume , Issue , DOI: Page No 41 – 55**
42. **Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Sdrolias L., Koustelios A. (2017).** The use of social media as a tool for acquiring knowledge and collaborative environment in Tourism - The Case of Greece. **Journal of Tourism Research, Vol. 16 , 2017. Page No 102 – 112**
43. **Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Sdrolias L., Koustelios A. (2017).** Knowledge Management in Greek tourism. **Journal of Tourism Research, Vol. 15, 2017. Page No 115–130**
44. **Sdrolias L., Sahinidis A., Kakkos N., Škodová-Parmová D., Belias D., Peros N., Perou P. (2017).** Complaints Management Strategies in Greek Hotel Units. **Journal of Tourism Research, Vol. 15, 2017. Page No 131–153**

45. **Belias D., Charouli M., Kyriakou D., Sdrolias L., Kakkos N., Dvořáková-Lišková Z., Koustelios A. (2017).** Examining the Athens 2004 Olympic Games Contribution to National Branding, concerning Tourism Promotion: A Holistic Approach. *Journal of Tourism Research*, Vol. 17, 2017. Page No 139–154
46. **Belias D., Koustelios A., Flabouras I., Zournatzi E., Velissariou E. (2016).** Customer Income and Intention to Revisit a Thematic Water Park – The Case of Tsilivi Waterpark in the Island of Zakynthos, Greece. *International Journal of Cultural and Digital Tourism*. Volume x, Number x. Page No – (Article in Press)
47. **Belias D., Koustelios A., Flabouras I., Zournatzi E., Velissariou E. (2017).** The profile of visitors of Greek thematic parks-The case of Tsilivi waterpark. *International Journal of Cultural and Digital Tourism*. Volume x, Number x. Page No –(Article in Press)
48. **Belias D., Rosidis I., Velissariou E., Amoiradis C., Tsiotas D., Sdrolias L. (2018).**Successful and Efficient knowledge management in the Greek Hospitality Industry. Change the Perspective!, *Academic Journal of Interdisciplinary Studies*, Volume 7, Number 1. Page No 185 – 191.
49. **Velissariou E., Belias D., Amoiradis C. (2018).** Trends and prospect of mountain tourism in Greece. The case of Olympus. *Tourismos: An International Multidisciplinary Refereed Journal of Tourism*, Vol. , 2018. Page No –(Article in Press)

International Magazines - with the System of Reviewers (After the election of the Assistant Professor position for 3 years of service):

50. **Tsiotas, D., Belias, D., Sdrolias L. (2018).** What can the TripAdvisor tell us about the complaints management strategies? The case of the Greek hotels.
51. **Belias, D., Velissariou, E., Papailias, S., Manta, F., Rossidis, I. (2019).** Change Management – Obstacles and Perspectives for the Integration of Changes in Greek Public Hospitals. *Advances in Management & Applied Economics*, vol. 9, no. 2, 2019, 37-50
52. **Belias, D. (2019).** Entrepreneurship in the age of digital tourism; the future prospects from the use of robots. *Małopolska Journal*. (Special Issue:Entrepreneurship theory and practice: current trends and future directions). (Article in Press)
53. **Belias, D. (2019).** Robots on the tourist industry; a review for future research directions, *Special Issue on: “Digital Transformation in the Tourism Industry” European Journal of Tourism Research*. (Article in Press)
54. **Tsivgiouras S., Belias D., Aspridis G., Mantas C. (2018).** Stress in Teaching during a time of crisis: An investigation of the school teachers in Magnisia, Greece. *International Journal of Educational Innovation*, vol. 1 , 2019, 164-171
55. **Belias, D., Rossidis, I., Papademetriou, C., Mantas C. (2020).** Job Satisfaction as affected by Types of Leadership: A Case Study of Greek Tourism Sector. *Journal of Quality Assurance in Hospitality & Tourism*. Volume 10, Number 3. Page No 39 – 45 <https://doi.org/10.1080/1528008X.2020.1867695>
56. **Rossidis I., Belias D. (2020).** Combining Strategic Management with Knowledge Management. Trends and International perspectives. *International Review of Management and Marketing*. Volume 10, Number 3. Page No 39 – 45
57. **Belias, D., Rossidis, I., Papademetriou, C., Lamprinoudis N. (2020).** The Greek Tourism Sector: An analysis of Job Satisfaction, Role Conflict and Autonomy of Greek Employees. *Journal of Human Resources in Hospitality & Tourism*. <https://doi.org/10.1080/15332845.2021.1959825>

58. Papademetriou, Ch., Belias, D., Charalampous, C. (2020). The Principles of Entrepreneurship and Innovation in Local SME's. *International Journal Of Management & Business Studies*. Volume 10, Number 3. Page No 17 – 20
59. Belias, D., Papademetriou, C., Rossidis, I., Vasiliadis L. (2020). Strategic Management in the Hotel Industry: Proposed Strategic Practices to Recover from COVID- 19 Global Crisis. *Academic Journal of Interdisciplinary Studies*. Vol 9, No 6, November 2020. Page No 130 – 138
60. Velissariou, E., Belias, D., Raptopoulos, E. (2020). Advantages & disadvantages of all-inclusive holidays for tourist and Hotels:Case study in all-inclusive Hotel-resorts in the island of Skiathos, Greece. *Journal of Tourism and Management Research*. Vol , No 3, November 2020. Page No 717 – 731
61. Rossidis, I, Belias, D. (2021). Evolution of E-Governance in the era of the pandemic. May the crisis become an opportunity. The cases of Cyprus and Greece. *The Cyprus Review*. Volume , Number . Page No – (Article in Press)
62. Gkolia, K., Charalampaki, C., Belias, D. (2021). Principal's individualized support and teacher's self-efficacy: An empirical research. *Journal of Educational Research and Reviews*. Vol. 9(3), pp. 53-60, March2021 doi: 10.33495/jerr_v9i3.21.103
63. Belias, D., Vasiliadis, L. (2021). A Conceptual Study of Proposing a Model to Use Robots in Hospitality Industry based on the Empirical Evidences. *Journal of Tourism and Management Research*. Vol 6, No 1. Page 830 – 841, DOI:10.26465/ojtmr.2018339544
64. Belias, D., Sawsan, M., Rossidis, I., Mantas C. (2021). The Use of Big Data in Tourism: Current Trends and Directions for Future Research. *Academic Journal of Interdisciplinary Studies*, Vol 10, No 5, p.p. 357-364. DOI: <https://doi.org/10.36941/ajis-2021-0144>

National Magazines - with the System of Reviewers (Before the election of the Assistant Professor position for 3 years of service):

1. Koutiva M., **Belias D.**, Zournatzi E. & Koustelios A. (2014). How HR attribution well-being contributes to employees' affective commitment. *SOCIAL SCIENCE TRIBUNE.*, University Of Thessaly, Volume 16 – Issue 63 . Page No 30 – 45.
2. Golia A., Tsiolis S., **Belias D.**, Koustelios A. (2014.) Organizational Culture and Leadership in Education, Education Sciences, **QUARTERLY EDITION OF THE PEDAGOGICAL DEPARTMENT D.E. UNIVERSITY OF CRETE**, "IOS" Publishing Group. Issue 1-2/2013 p. 15-31.
3. Patta E., Koffas S., Papadimopoulos I., Sdrolas L., **Belias D.**, (2016) “Human Trafficking and Trading, as a major social issue: Reviewing the management policy and practices which address it by implementing project oriented organizational structures and strategic processes”, in: *Social Work* , pp. (Acceptance of the Article) (<https://socwork.gr/>)
4. Papailias, S., **Belias, D.**, Rosidis, I., Velissariou, E. (2018) “The need to apply business process redesign models in Greek hotel companies. A Theoretical Approach”, *Business Management Bulletin*, Athens: Ed. EBITDA. pp.36 - 40.

National Magazines - with the System of Reviewers (Before the election of the Assistant Professor position for 3 years of service):

- Rosidis, I., Aspridis, G., Belias, D., Sdrolas, L. (2018) “Governance in Higher Education. Trends and

Prospects”, Journal of Management Science, issue 23 (under publication).

Participation in Panels of International Scientific Conferences

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2019). 17-21 July 2019, Chios, Mytilene Islands – Northern Aegean, Greece

Session on Services Marketing and Management organized by Dimitrios Belias, Technological Educational Institute of Thessaly, Greece (This session welcomes papers examining the role of services marketing-management in the digital era, new technologies in tourism services marketing and the role of social media, e-services, robots and services marketing, knowledge of key service marketing issues, trends, current and emerging debates).

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2018). October 17-20, 2018, Athens, Greece.

Session on Services Marketing and Management organized by Dimitrios Belias, Technological Educational Institute of Thessaly, Greece (This session welcomes papers examining the role of services marketing-management in the digital era, new technologies in tourism services marketing and the role of social media, e-services, robots and services marketing, knowledge of key service marketing issues, trends, current and emerging debates).

3rd International Conference for the Promotion of Innovation in Education (**3rd International Conference for the Promotion of Innovation in Education**). Larissa, October 13-15, 2017

4th International Conference for the Promotion of Innovation in Education (**3rd International Conference for the Promotion of Innovation in Education**). Larissa, October 12-14, 2018

5th International Conference for the Promotion of Innovation in Education (**5th International Conference for the Promotion of Innovation in Education**). Larissa, October 11, 12 &13, 2019

Participation in International Scientific Conferences Organizing Committee

4th International Conference for the Promotion of Innovation in Education (**3rd International Conference for the Promotion of Innovation in Education**). Larissa, October 12-14, 2018

3rd International Conference for the Promotion of Innovation in Education (**3rd International Conference for the Promotion of Innovation in Education**). Larissa, October 13-15, 2017

5th International Conference for the Promotion of Innovation in Education (**5th International Conference for the Promotion of Innovation in Education**). Larissa, October 11, 12 &13, 2019

Participation in Scientific Committees of International Scientific Conferences

1st International Human Science Research Congress (INHUSREC) , Antalya, TURKEY, November 1nd – 4th, 2018 .

4th International Scientific Conference “Restarting tourism, travel and hospitality: The day after” (TOURMAN 2021). Thessaloniki, Greece, May 21 - 23, 2021.

3rd International Scientific Conference “Tourism, travel and hospitality at crossroads: The way ahead” (TOURMAN 2019). Thessaloniki, Greece, October 24 - 27, 2019.

2nd International Scientific Conference TOURMAN 2018 themed “In search of excellence in tourism, travel & hospitality”. Rhodes Island, Greece, October 25-28, 2018

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2020). virtual 26-28 September 2020

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2019). 17-21 July 2019, Chios, Mytilene Islands – Northern Aegean, Greece

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2018). October 17-20, 2018, Athens, Greece.

9th International Conference on Contemporary Marketing Issues (9th ICCMI 2020). 21 – 23 July 2020, Naxos, Greece

8th International Conference on Contemporary Marketing Issues (8th ICCMI 2020). 01 – 03 July 2020, Naxos, Greece

7th International Conference on Contemporary Marketing Issues (7th ICCMI 2019). 10 – 12 July 2019, Herakleon, Crete, Greece

6th International Conference on Contemporary Marketing Issues (6th ICCMI 2018). 27, 28 and 29 June 2018, Athens, Greece

5th International Conference on Contemporary Marketing Issues (5th ICCMI 2017). 21, 22 and 23 June 2017, Thessaloniki, Greece

6th International Conference on Strategic Innovative Marketing (6th IC- SIM 2017). 06- 09 Sept. 2017, Pafos, Cyprus

5th International Conference on Strategic Innovative Marketing (5th IC- SIM 2016). 23 - 26 Sept. 2016, Athens, Greece 3rd International Conference for the Promotion of Innovation in Education). Larissa, October 13-15, 2017

4th International Conference for the Promotion of Innovation in Education (**3rd International Conference for the Promotion of Innovation in Education**). Larissa, October 12-14, 2018

5th International Conference for the Promotion of Innovation in Education (**5th International Conference for the Promotion of Innovation in Education**). Larissa, October 11, 12 &13, 2019

7th International Conference, International Association of Cultural and Digital Tourism (7th IACUDIT) with theme “Culture and Tourism in a Smart, Globalized and Sustainable World”. Hydra Island, Greece, 17 – 19 June , 2020.

6th International Conference, International Association of Cultural and Digital Tourism (6th IACUDIT) with theme Cultural and Tourism Innovation : Integration and Digital Transition.Athens, 28-30 June, 2019

5th International Conference, International Association of Cultural and Digital Tourism (5th IACUDIT) with theme Exploring Smart Tourism: The Cultural and Sustainability Synergies. Athens, 28-30 June, 2018

4th International Conference, International Association of Cultural and Digital Tourism (4th IACUDIT) with

theme “Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context”. 25,26 and 27 May, Athens, Greece, 2017

3rd International Conference International Association of Cultural and Digital Tourism (3rd IACUDIT) with theme “Tourism, Culture and Heritage in a smart economy”. 19-21 May 2016, Athens, Greece, 2016

2nd International Conference International Association of Cultural and Digital Tourism (2nd IACUDIT) with theme “Forms and Norms of Tourism and Culture in the Age of Innovation”. 21-24 May 2015, Athens, Greece, 2015

Editorial Advisory Board

Management & Economics Research Journal, issued by Faculty of Economics, Commercial and Management Sciences - University of Djelfa

<https://mer-j.com/merj/index.php/merj/about/editorialTeam>

Editorial Board Member

International Journal of Entertainment Technology and Management (ICSIMAT 2019: Special Issue on: "Current and Future Technologies in Hospitality and Culture Marketing") Guest Editor: Assistant Prof. Dimitrios Belias, University of Thessaly, Greece

<https://www.inderscience.com/info/ingeneral/cfp.php?id=4889>

Journal of Risk and Financial Management

International Journal of Environmental Planning and Management

International Journal of Transformation in Business Management

International Journal of Research in Social Sciences and Humanities

American Journal of Economics, Finance and Management

International Journal of Business Information Systems Strategies (IJBISS)

Asian Journal of Advances in Research

Arabian Journal of Business and Management Review

Hellenic Journal of Research in Education (Laboratory of Pedagogical Research and Educational Practices, Department of Education in Preschool Age, Democritus University of Thrace).

Reviewer at International Scientific Conferences

The Fifth International Conference on Economic and Business Management (FEBM 2020). October 17-19 2020, Sanya, China

International Conference on Strategic Innovative Marketing and Tourism, (ICSIMAT 2018). October 17-20, 2018, Athens, Greece.

6th International Conference on Contemporary Marketing Issues (ICCMi), Athens, Greece, 27, 28 and 29 June 2018.

5th International Conference on Contemporary Marketing Issues (5th ICCMI 2017). 21, 22 and 23 June 2017, Thessaloniki, Greece

3rd International Conference for the Promotion of Innovation in Education, Larissa, October 13-15, 2017

8th International Scientific Conference “Future World by 2050”. 1st – 3rd June 2017, Pula , Croatia

Reviewer at International Scientific Magazines

Journal of Quality Assurance in Hospitality & Tourism

EUROPEAN COUNTRYSIDE, International Journal

Sensors

International Journal of Educational Innovation

Educational Management, Administration and Leadership

International Journal of Leadership in Education

Journal of Strategy and Management

Journal of Business and Hotel Management

International Journal of Complexity in Leadership and Management (IJCLM)

American Journal of Economics, Finance and Management

Global Journal of Health Science

Point Journal of Business and Economic Management (PJBEM)

Time Journal of Arts and Educational Research

Journal of Internet Banking and Commerce

British Journal of Economics, Management & Trade

The Journal of Social Sciences Research

British Journal of Education, Society & Behavioral Science

British Journal of Applied Science & Technology

International Journal of Psychology and Counselling

Asian Journal of Economics, Business and Accounting

Journal of Economics, Management and Trade

Current Journal of Applied Science and Technology

Journal of Global Research in Education and Social Science

Annals of Medical and Health Sciences Research

International Journal of Research in Industrial Engineering

Sustainability

MIBES TRANSACTIONS International journal Management of Innovative Business & Education Systems
ISSN 1790-9899

PRactical Issues in Management & Economics (Prime) ISSN 1791 – 5767

Reviewer at National Scientific Magazines

Research in Education, Publisher: Laboratory of Pedagogical Research and Educational Practices (L.P.R.E.P.) of the Department of Education Sciences at Preschool Age, Electronic Publisher: National Documentation Center

Participation in Research Programs - Projects

1. 2012 -2013 Scientific Associate in a Research Program of the University of Thessaloniki titled “Sports Program for All - Scientific Support” (CCI: 4460) and Scientific Director: Mr. Athanasios Koustelio, Professor of Tefaa U.T. and budget \$420,000.00
2. 2015 - Scientific Associate in the Research Program "Dual Career of Athletes" of the University of Peloponnese (Department of Sports Organization and Management), in collaboration with the Departments of TEFA, the National and Kapodistrian University of Athens, the Aristotle University of Thessaloniki, the University of Thessaly, the Democritus University of Thrace, as well as the Hellenic Olympic Committee, which is co-financed by the European Union and the Ministry of Education. (DE: 4460) and Scientific Director: Mr.. Athanasios Koustelios, Professor of TEFAA. (CA 0240) under MIS code 482356.
3. Winter Academic Sem. 2015 - 2016, University Fellow at TEIL, School of Management and Economy, Department of Accounting & Finance, provision of research work.
4. Spring Academic sem. 2015 - 2016, University Fellow at TEIL, School of Management and Economy, Department of Accounting & Finance, provision of organizational work.

Evaluation of Research Programs (GSRT) of the Ministry of Education, Research and Religious Affairs

Affiliation in the Registry of Evaluators of the GSRT, Ministry of Education, Research and Religious Affairs (evaluation of projects / management of research programs) of the decision of the Secretary General for Research and Technology No. 211946/12-12-2016

Project Implementation Partnerships

1. Quality control partner for the acquisition of professional experience for graduates of I.V.T., EPAS and PROFESSIONAL HICHSCHOOLS, as part of a relevant project implemented by INEMY/ESEE. (2015)
2. Consultant partner for supporting the acquisition of professional experience of quality control - acquisition

of professional experience for graduates of of I.V.T., EPAS and P.H., as part of a relevant project implemented by INEMY/ESEE. (2015)

Preoccupations

Attendance in seminars with the following topics: Marketing, Total Quality, Public Relations, Advertising, Sales, Education, Tourism Management as well as a range of specialized banking issues.

Union Member

- Member of the SRM laboratory, P.E.S.S., U.T.
- Member of the Economic Chamber of Greece
- Vice President of the Cultural Association of Krania Aspropotamos
- Member of the Administrative Chamber - (Group of Administrative Scientists)
- Member of the Greek Company of Business Administration (GCBA)
- Member of the Hellenic Institute of Marketing (H.I.M.)
- Member of the Hellenic Society of Adult Education
- Member of the Equestrian Club of Trikala "VOUKEFALAS"