

# Βιογραφικό σημείωμα του Καθηγητή Δρ. Πάνου Φιτσιλή

## Θέσεις Εργασίας

**Καθηγητής 1<sup>ης</sup> βαθμίδας** σε προσωποπαγή θέση (από Ιαν 2019)

Πανεπιστήμιο Θεσσαλίας

Τμήμα Διοίκησης Επιχειρήσεων

**Γνωστικό Αντικείμενο:** «Οργάνωση και Διαχείριση Έργων με έμφαση στην ανάπτυξη συστημάτων οργάνωσης και παρακολούθησης έργων»

<https://sites.google.com/site/pfitsilis/>

## Ελληνικό Ανοικτό Πανεπιστήμιο

- Ακαδημαϊκός Συντονιστής Θεματικής Ενότητας «ΠΛΗ24 - Σχεδίαση Λογισμικού» στο Πρόγραμμα Σπουδών Πληροφορικής (από 2018).
- Συνεργαζόμενο Εκπαιδευτικό Προσωπικό (ΣΕΠ) Θεματικής Ενότητας «ΠΛΗ24 - Σχεδίαση Λογισμικού» στο Πρόγραμμα Σπουδών Πληροφορικής (από 2018).
- Ερευνητής στο ερευνητικό εργαστήριο DAISy (Dynamic Ambient Intelligent Social Systems) Research Group - (<http://daissy.eap.gr>)

Μέλος ομάδας εργασίας ΕΛΟΤ / ΤΕΤ 16 ΟΕ 5 «Βιώσιμες και Έξυπνες Πόλεις» (Απρίλιος 2017)

Μέλος του Περιφερειακού Επιστημονικού Συμβουλίου Έρευνας και Καινοτομίας (ΠΣΕΚ) Περιφέρειας Στερεάς Ελλάδας (Απρίλιος 2017)

## Θέσεις Διοίκησης – Θέσεις Εργασίας στο παρελθόν

**Φεβ 2003 – Ιαν 2019** Καθηγητής 1<sup>ης</sup> βαθμίδας

Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας, Σχολή Διοίκησης και Οικονομίας, Τμήμα Διοίκησης Επιχειρήσεων

## Θέσεις Διοίκησης – Θέσεις Εργασίας στο παρελθόν

Σεπ 2016 – Φεβ 2018	<p><b>Επισκέπτης Καθηγητής</b>                  Innopolis University                  Kazan, Tatarstan, Russia  <a href="https://university.innopolis.ru/en/">https://university.innopolis.ru/en/</a></p>
Σεπ 2010 – Οκτ 2016	<p><b>Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας</b>                  Αναπληρωτής Πρόεδρος της Επιτροπής Εκπαίδευσης και Ερευνών</p>
Σεπ 2010 – Αυγ 2014	<p><b>Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας</b>                  Διευθυντής Σχολής Διοίκησης και Οικονομίας</p>
Σεπ 2004 – Ιαν 2015	<p><b>Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας</b>                  Ακαδημαϊκός Υπεύθυνος Μεταπτυχιακού Προγράμματος Σπουδών Master in Business Administration (MBA) του ΤΕΙ Θεσσαλίας, σε συνεργασία με το Πανεπιστήμιο Staffordshire της Μεγάλης Βρετανίας</p>
Σεπ 2009 – Οκτ 2015	<p><b>Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας</b>                  Διευθυντής του αυτοδύναμου Μεταπτυχιακού Προγράμματος Σπουδών στη «Διοίκηση και Διαχείριση Έργων και Προγραμμάτων» του ΤΕΙ Θεσσαλίας.</p>
Σεπ 2004 – Αυγ 2010	<p><b>Κέντρο Τεχνολογικής Έρευνας Θεσσαλίας</b>                  Αναπληρωτής Διευθυντής, Προϊστάμενος Τομέα Εφαρμογών Πληροφορικής</p>
Σεπ 2006 – Αυγ 2010	<p><b>Τεχνολογικό Εκπαιδευτικό Ίδρυμα Θεσσαλίας</b>                  Πρόεδρος του Τμήματος Διοίκησης και Διαχείρισης Έργων (Σεπ 2006 – Αυγ 2010)</p>
Ιαν 1997 – Φεβ 2003	<p><b>INTRASOFT International (Αθήνα/Βρυξέλλες/Λουξεμβούργο)</b>                  Η εταιρεία INTRASOFT International είναι διεθνής εταιρεία ICT που δραστηριοποιείται στην Ελλάδα, Λουξεμβούργο, Βέλγιο και Ρουμανία, κ.α. Έχει ως κύριους πελάτες Διεθνείς Οργανισμούς (European Commission, European Parliament, European Central Bank etc.) και αναλαμβάνει μεγάλα και πολύπλοκα έργα πληροφορικής. Κατά τη διάρκεια της εργασίας μου στην εταιρεία, κατείχα υψηλή διευθυντική θέση και ήμουν υπεύθυνος της επιχειρηματικής μονάδας (business unit) «Business Application Development». Η επιχειρηματική μονάδα της οποίας ήμουν υπεύθυνος, ήταν γεωγραφικά διατεταγμένη σε τρεις χώρες, Ελλάδα, Βέλγιο και Λουξεμβούργο και είχε 70 άτομα προσωπικό. Σημαντικό τμήμα των δραστηριοτήτων περιελάμβανε έρευνα και ανάπτυξη R&amp;D προϊόντων και νέων τεχνολογιών. Βασικές αρμοδιότητες που είχα ήταν:</p> <ol style="list-style-type: none"> <li>1. Διοίκηση του τμήματος.</li> </ol>

## Θέσεις Διοίκησης – Θέσεις Εργασίας στο παρελθόν

2. Προσδιορισμός τεχνικών λύσεων, προσδιορισμός του κόστους, καθώς και η ανάλυση των κινδύνων για όλα τα έργα κάτω από την αρμοδιότητά μου.
3. Παρακολούθηση και έλεγχος της ποιότητας των διαδικασιών και των παραδοτέων
4. Καθημερινή επαφή με τους πελάτες.
5. Υπεύθυνος για την προετοιμασία των προσφορών της εταιρίας καθώς και την έγκριση αυτών.
6. Αξιολόγηση και πρόσληψη προσωπικού.

**Ιουλ 1991 – Δεκ  
1996**

### **INTRASOFT S.A.**

*Αθήνα*

Εργάστηκα ως Διαχειριστής Έργων (Project manager) αλλά και ως Μηχανικός Η/Υ και Πληροφορικής και συμμετείχα στην ανάπτυξη ενός σημαντικού αριθμού έργων.

---

## Εργασιακή Εμπειρία – Συμμετοχή σε έργα

1. **DevOps:** ERASMUS + Sector Skills Alliances. Smart-DevOps project addresses the gap between today's and future's skills demands of municipal workforce by emphasizing on the exploitation of emerging employment paradigms such as DevOps. (<http://devops.teilar.gr/>). The consortium consists of 13 partners all over Europe and the total budget is 950000 €. (*Role:* Consortium Coordinator) (*Project Coordinator:* University of Thessaly, GR) (*Duration:* January 2019 – December 2021).
2. **YouBrand:** Erasmus + KA2 – Strategic Partnership Project Reference Number: 2017-1-PL01-KA204-038849. You Brand is developing training material for “Storytelling and Pitching for Start-ups” (<http://youbrand.cku2.eu/en/>). (*Role:* Senior Researcher for DAISy research group) (*Project Coordinator:* The Centre for Continuing Education No. 2 in Lublin, Po) (*Duration:* January 2018 – December 2019).
3. **SALE:** Erasmus+ Collaborative Partnership - Project Reference Number: 2014-1-AT01-KA202-000953. SALE aims at developing an interactive training course for unemployed higher education graduates. Participants will learn which tools are the most relevant to use in order to find a job online and how their individual skills need to be presented to be attractive for possible employers. (*Role:* Project Manager for TEI Thessaly, Trainer) (*Project Coordinator:* FH JOANNEUM University of Applied Sciences, Au) (*Duration:* Oct 2014-September 2016).
4. **Lifelong training program on Management Information Systems.** Project Reference number PEGA 3921-506124. (*Role:* Trainer) (*Project Organization:* TEI Thessaly, GR)
5. **Hellenic Open University.** Knowledge representation of subjects covered by “Software design” thematic area of Informatics department, School of Science and Technology. Project Reference number 296121. (*Role:* Task Coordinator) (*Project Organization:* Hellenic Open University, Patras, GR)
6. **engAGEnt:** Development and validation of a curriculum for vocational Ambient Assistant Living (AAL) education. (*Role:* Consultant, Trainer) (*Project Organization:* Hellenic Open University, Patras, GR) (*Duration:* May 2014-September 2014).
7. **TEI Thessaly Library new IT System.** The project includes the development of the new TEI Thessaly IT system, the installation of Institutional Repository and the installation of an RFID system for book management. The project is funded by National Support Framework Programme 2007-2013. (*Role:* Project Manager)
8. **MYCOTICON Project.** Development of a training material and of an e-learning system for identifying and collecting wild edible mushrooms. TEI Thessaly was the coordinator of the consortium of this Leonardo Transfer of Innovation Project. (*Role:* Consortium Project Manager)
9. **ONSOCIAL - Archimedes III project.** The objective of the ONSOCIAL project (Knowledge

## Εργασιακή Εμπειρία – Συμμετοχή σε έργα

management for software project management using ontologies and social networks) is to propose and establish methods for utilizing social capital available in today's social networks into the software project management process. The project is funded by National Support Framework Programme 2007-2013 (*Role: Project Manager – Principal Researcher*)

10. **EADIC - Archimedes III project.** The objective of EADIC project is the development of an enterprise architecture for digital cities. The project is funded by National Support Framework Programme 2007-2013 (*Role: Researcher*)
11. **ASPIRE Tempus IV Joint Project.** The ASPIRE Project aims to enable Lebanese, Jordanian and Palestinian at Occupied Territories universities to economic development and regeneration by modernising their 'entrepreneurship' curricula, developing and implementing a sustainable multi-level 'entrepreneurship education' programme, building staff capacity and also enhancing the awareness of the Bologna process. The project was funded by the European Commission and it was managed by Staffordshire University (*Role: TEI Thessaly Project Manager*)
12. **IDEAL Tempus IV Joint Project.** Development of innovative Research Infrastructures at Lebanon. The project was funded by the European Commission and it was managed by American University of Beirut (*Role: TEI Thessaly Project Manager*)
13. **Hellenic Open University.** Project for the selection of the e-learning system of the Hellenic Open University. (*Role: Coordinator*)
14. **DESIS.** Project for offering consultancy work on highly specialised IT topics Intrasoft International. (*Role: TEI Thessaly Project Manager, Principal Researcher*)
15. **DIEPTELO Project.** Human network for the promotion of Software Engineering and of Software Project management in Greece. The project was funded by the 3<sup>rd</sup> Community Support Framework and awarded by the Secretariat General for Research and Technology. (*Role: Researcher*)
16. **PleaseEnter.** A project for developing educational material, organising courses on entrepreneurship and offering consultancy to students for setting up new companies. The project was managed as well for TEI of Lamia. The project was funded by the 3<sup>rd</sup> Community Support Framework. (*Role: TEI Thessaly Project Manager, Consultant*)
17. **MISSION-SPM - Archimedes II project.** The objective of MISSION-SPM was to develop a Model-based Integrated Environment to Support Simulation in Software Project Management). The project was funded by the 3<sup>rd</sup> Community Support Framework. (*Role: Researcher*)
18. **Hellenic National Documentation Centre.** Drafting the Strategy for the development of Project Management Information Systems (*Role: TEI Thessaly Project Manager*)
19. **E-PROCSEE.** An R&D project for the development of an electronic procurement system. TEI Thessaly acted as subcontractor of Intrasoft International. (*Role: Researcher*)

## Εργασιακή Εμπειρία – Συμμετοχή σε έργα

### Intrasoft International S.A. (Βρυξέλλες/Λουξεμβούργο/ Αθήνα ) από Οκτ 1996 – Φεβ 2003

20. **CORDIS** – CORDIS is the largest R&D information dissemination portal in Europe. It offers access to a wide range of information on EU research and innovation development activities with a timely and comprehensive coverage in 5 languages: English, German, French, Spanish and Italian. The site has around 1.000.000 hits per day from a wide user community, which includes researchers, citizens and businesses. *(Role: Technical Manager)*
21. **EPSS** – (Electronic Proposal Submission System). Development of the system for the electronic submission of proposals for research projects to be funded by the 6<sup>th</sup> Framework Programme (FP6) of European Commission. *(Role: Project Manager)*
22. **CPM** – (Contract and Project Management System). IT system for the management of projects funded by the 6<sup>th</sup> Framework Programme (FP6) of European Commission. *(Role: Project Manager)*
23. **SYMMETRY** – Development of the ERP system for the monitoring and management of the Programmes of Directorate General Education and Culture of CEC. More specifically SYMMETRY will be used for the management of SOCRATES, YOUTH, LEONARDO, CULTURE and MEDIA programmes. *(Role: Project Manager)*
24. **EUDOR** – System provision, software development and operation of the archive and dissemination system for European Legislation (EUDOR). Size of archive is more than 700 GB. Orders are delivered automatically using web technology (CEC – OPOCE, Luxembourg). *(Role: Project Manager)*
25. **OPOCE DW**– Software development of the data warehouse system of OPOCE (European Publication Office), (CEC – OPOCE, Luxembourg). *(Role: Project Manager)*
26. **EIC** – Web applications and client/server applications development for the Euro Info Centre Network. It includes web hosting, information dissemination etc. (CEC- DG Enterprise, Brussels). *(Role: Account Manager and Technical Team Leader from Jan 1997 to June 1998)*
27. **BC-NET** – Web applications development for the business co-operation network (CEC- DG Enterprise, Brussels). *(Role: Account Manager)*
28. **EURATOM MIS** – Inspection planning and inspection reporting workflow system for inspectors of nuclear sites (CEC- EURATOM, Luxembourg). *(Role: Account Manager)*
29. **Food and Veterinary Office (FVO) MIS** – Inspection planning and inspection reporting workflow system for inspectors of food and veterinary sites. Development of document archive system and of web interfaces for travelling inspectors (CEC, FVO, Dublin). *(Role: Project Manager)*

## Εργασιακή Εμπειρία – Συμμετοχή σε έργα

30. **Support Measures SMEs**– Client/Server System development, web application development, information dissemination application development, etc. (CEC- DG Enterprise, Brussels). (*Role: Account Manager, Project Manager*)
  31. **REGIO** – Software development and operation of financial applications for management of the budget of European Structural Funds (20 Billion EURO) (CEC – DG Regional Policy, Brussels). (*Role: Account Manager*)
  32. **OWNRES** – Anti-fraud management application. Installed in 15 European countries. (CEC- DG Budget, Brussels) (*Role: Project Manager*)
  33. **BLIP** – Billing system for MCI/WorldCOM Belgium Network Operator. (*Role: Project Manager*)
  34. **WINSTAR** – Outsourcing of billing services for WINSTAR Network Operator for five countries. (*Role: Account Manager*)
  35. **COMEXT** – Data warehouse system for external trade of EU. More than 200 GB database (CEC- EUROSTAT, Luxembourg). (*Role: Project Manager, Account Manager*)
  36. **KNEIP Communication** – Publication management of investment fund prices. (*Role: Account Manager*)
  37. **STATEL** – Large File Transfer Application to be used between European Statistical Offices for data exchange (CEC- EUROSTAT, Luxembourg). (*Role: Account Manager*)
- Ερευνητικά έργα χρηματοδοτούμενα από την Ευρωπαϊκή Επιτροπή (Διευθυντής Επιχειρηματικής Μονάδας).
38. **MODEL** (Multimedia FOR Open and Dynamic Executive Learning)
  39. **LIMBER** (Language Independent Metadata Browsing of European Resources)
  40. **C-CARE** (Continuous Care)
  41. **KDE** (Knowledge Desktop Environment)
  42. **AGEDIS** (Automated Generation and Execution of Test Suites for Distributed Component based software)
  43. **STRADIWARE** (Formal Specification Tool for Strategic Planning)
  44. **SEED** (South East European Digital Economy)
  45. **INSPECTOR** (Quality in the statistical life-cycle. A distributed system for data validation)
  46. **TrainIT** (Training in IT)
  47. **SECRETS** (Security Critical Applications based on Open Source Internet Protocols)
  48. **E-Court** (Electronic Court: Judicial IT-based management)

## Εργασιακή Εμπειρία – Συμμετοχή σε έργα

### Intrasoft S.A. (Αθήνα) από Ιουλ 1991 – Μαρ 1995

49. **REALISE project.** The objective of REALISE was to improve “MATRA CAP Systemes” and “Hachette Livre” business through radical reengineering. My work in this project was project management and analysis of existing infrastructure, designing of the new MATRA’s information system, integration of existing systems with document management and workflow products, as well as the management of the project. *(Role: Project Manager)*
50. **Μηχανικός Ποιότητας στο Τμήμα Διασφάλισης Ποιότητας.** Writer of development procedures, guidelines and best practices used for object-oriented development. *(Role: Software Quality engineer)*
51. **FAPSY.** Development of a database-independent retrieval system for economic data. *(Role: Project Manager)*
52. **BOOST:** Responsible for the development of ORIENT I-CASE tool. ORIENT was an integrated CASE tool, which covered all phases of software development. *(Role: Software Engineer)*
53. **NETVIEW:** Development of Netview, network management product of IBM. *(Role: Software Engineer)*
54. **COMPLEMENT:** Development of a CASE tool for capturing non-functional requirements of software systems. *(Role: Software Engineer)*
55. **ARISE:** Development of an environment for telecom services. *(Role: Software Engineer)*
56. **ORAMA:** Development of a document archiving system. *(Role: Software Engineer)*

### Μετοχικό Ταμείο Στρατού (Αθήνα) από Ιαν 1996 – Σεπ 1996

57. **System administrator** in the MIS department.  
Responsibilities included were administration of information system, calculation on pensions and development of supplementary/auxiliary applications.

### DATAMATION Ltd. (Αθήνα) από Σεπ 1993 – Μαρ 1994

58. **Free lance software development** work for Datamation Ltd. (part-time work).

### Ινστιτούτο Τεχνολογίας Υπολογιστών (Πάτρα) από Αυγ 1988 – Απρ 1989

59. **Associate of Computer Technology Institute of Patras,** working for the analysis of a Hospital Information System. Responsibilities included interviewing hospital personnel and development of the analysis model.



## Εργασιακή Εμπειρία – Αξιολογητής

<b>Μάιος – Ιουν 2019</b>	<b>Ευρωπαϊκή Επιτροπή</b> Αξιολόγηση προτάσεων Horizon 2020 – ICT-10-2018 για το call Cloud Computing
<b>Μάιος – Ιουν 2018</b>	<b>Ευρωπαϊκή Επιτροπή</b> Αξιολόγηση προτάσεων Horizon 2020 – ICT-10-2018 για το call Software
<b>Δεκ 2016</b>	<b>ΕΥΔ ΕΠ "Ανάπτυξη Ανθρώπινου Δυναμικού, Εκπαίδευση &amp; Δια Βίου Μάθηση"</b> Αξιολόγηση προτάσεων πράξης "Επέκταση, αξιοποίηση της ψηφιακής εκπαιδευτικής πλατφόρμας, των διαδραστικών βιβλίων και του αποθετηρίου μαθησιακών αντικειμένων"
<b>Ιουλ 2016</b>	<b>Ευρωπαϊκή Επιτροπή</b> Αξιολόγηση προτάσεων για το πρόγραμμα Connecting Europe Facility (CEF) Trans-European Telecommunications Networks - 2016.
<b>Μάιο – Ιουν 2016</b>	<b>Ευρωπαϊκή Επιτροπή</b> Αξιολόγηση προτάσεων Horizon 2020 – ICT-10-2016 για το call Software
<b>Μαρ 2014</b>	<b>Αξιολόγηση προγράμματος Κάλιπος</b> Αξιολόγηση προτάσεων για ανάπτυξη ψηφιακών βιβλίων
<b>Φεβ 2014</b>	<b>Γενική Γραμματεία Έρευνας και Τεχνολογίας</b> Αξιολόγηση έργων του προγράμματος "Bilateral research collaboration between Greece and Israel 2012-2015"
<b>Δεκ 2013 – Ιαν 2014</b>	<b>Μέλος κριτικής επιτροπής για διαγωνισμό SAP Quality Awards</b>
<b>Νοε 2013 – Δεκ 2013</b>	<b>Γενική Γραμματεία Έρευνας και Τεχνολογίας</b> Αξιολογητής του έργου Κοινό Αεροπορικό Περιβάλλον "Common Airport Environment" του προγράμματος «Συνεργασία»
<b>Ιουν 2013</b>	<b>Project Management Institute</b> Μέλος Ευρωπαϊκής Επιτροπής του PMI για την προπτυχιακή εκπαίδευση στο γνωστικό αντικείμενο της Διαχείρισης Έργων
<b>Φεβ 2012</b>	<b>Γενική Γραμματεία Έρευνας και Τεχνολογίας</b> Αξιολόγηση της δράσης του Επιχειρησιακού Προγράμματος Ανθρώπινου Δυναμικού του ΕΣΠΑ με τίτλο "Υποστήριξη των επιχειρήσεων για την απασχόληση προσωπικού υψηλής επιστημονικής κατάρτισης"
<b>Μαρ 2011- Απρ 2012</b>	<b>Υπουργείο Παιδείας, Δια Βίου Μάθησης και Θρησκευμάτων Ειδική Υπηρεσία Διαχείρισης Ε.Π.Ε.Δ.Β.Μ.</b> <ul style="list-style-type: none"> <li>Αξιολογητής έργου «Αξιολόγηση δομών Ειδικής Αγωγής και Εκπαίδευσης - Διαμόρφωση ηλεκτρονικής εφαρμογής διαρκούς παρακολούθησης και αξιολόγησης δομών και κρίσιμων παραμέτρων της Ειδικής Αγωγής και Εκπαίδευσης»</li> </ul>

## Εργασιακή Εμπειρία – Αξιολογητής

- Αξιολογητής έργου «ΣΤΗΡΙΖΩ»,
- Αξιολογητής Προγράμματος Επικαιροποίησης Γνώσεων Αποφοίτων ΑΕΙ, στο θεματικό πεδίο Πληροφορική και Επικοινωνίες.

Οκτ 2011

### Ευρωπαϊκή Επιτροπή

Αξιολόγηση προτάσεων προγράμματος PEOPLE, Marie-Curie

2009 - 2011

### Κυπριακό Ινστιτούτο για την Προώθηση της Έρευνας

Αξιολόγηση ερευνητικών προτάσεων

2009 – 2015

### Πανεπιστήμιο το Kuwait

- Αξιολόγηση ερευνητικών προτάσεων
- Αξιολόγηση ερευνητικών έργων

Δεκ 2007 – Ιουν 2010

### Ελληνικός Οργανισμός Τυποποίησης

- Ειδικός εμπειρογνώμονας για την ανάπτυξη του προτύπου ΕΛΟΤ 1429 «Διαχειριστική επάρκεια οργανισμών για την υλοποίηση έργων δημοσίου χαρακτήρα – Απαιτήσεις»
- Ειδικός εμπειρογνώμονας για την ανάπτυξη του «Εγχειρίδιου Επιθεωρητή για το πρότυπο ΕΛΟΤ1429:2008»
- Μέλος του μητρώου αξιολογητών του ΕΛΟΤ για τη διαχειριστική επάρκεια οργανισμών στη διαχείριση έργων

Ιουν 2008 – 2009

### Εθνικό Κέντρο Τεκμηρίωσης

Ειδικός σύμβουλος για την ανάπτυξη πληροφοριακού συστήματος διαχείρισης έργων.

Ιαν 2007-Σεπ 2007

### Υπουργείο Περιβάλλοντος Χωροταξίας και Δημοσίων Έργων

Ειδικός σύμβουλος Γενικής Γραμματείας Δημοσίων Έργων του ΥΠΕΧΩΔΕ σε θέματα πληροφορικής

Απρ 2006 – Ιουλ 2007

### Γενικής Γραμματεία Αθλητισμού

Ομάδα εργασίας για ανάπτυξη προδιαγραφών για το «Ολοκληρωμένο πληροφοριακό σύστημα ελέγχου φιλάθλων – εισιτηρίων» για τη Γενική Γραμματεία Αθλητισμού

2006 - τώρα

### Ίδρυμα Κρατικών Υποτροφιών

Αξιολογητής αιτήσεων υποτροφιών

2005

### Υπουργείο Οικονομίας και Οικονομικών

Επιτροπή Αξιολόγησης για ««Ολοκληρωμένο Πληροφοριακό Σύστημα Δημοσιονομικής Πολιτικής για το Γενικό Λογιστήριο του Κράτους»

2004

### Υπουργείο Ανάπτυξης

Αξιολόγηση προτάσεων του Προγράμματος «Επιχειρείτε Ηλεκτρονικά» Β' Φάση – Υπουργείο Ανάπτυξης

## Εργασιακή Εμπειρία – Αξιολογητής

2003

### Υπουργείο Εργασίας

Αξιολόγηση έργου Κοινωνίας της Πληροφορίας « Ανάπτυξη Συστήματος για την Καταγραφή της Νέας Ανεργίας, Υπουργείο Εργασίας

## Αξιολογητής περιοδικών και συνεδρίων (ενδεικτικά)

- The international Journal of Learning - Journal
- PM-05 - Advancing Project Management for the 21st Century, *Conference*
- WRI World Congress on Computer Science and Information Engineering, 2009, *Conference*
- Information Systems Development 2009, *Conference*
- Information Systems Development 2010, *Conference*
- Citizens and E-Government: Evaluating Policy and Management, *Collective volume*
- Journal of Systems and Software , Elsevier, *Journal*
- IEICE Transactions on Information and Systems, *Journal*
- Education Technology and Computer (ICETC), 2010, *Conference*
- International Journal of Advanced Computer Technology, *Journal*
- International Journal of Information Processing and Management, *Journal*, (ISSN: 2093-4009)
- Advanced Information Management and Service (IMS), *Conference*
- International Conference on Networked Computing and Advanced Information Management, *Conference*
- International Journal of Project Organisation and Management, *Journal*
- CKDD 2010, WORKSHOP ON COOPERATIVE KNOWLEDGE DISCOVERY & DATA MINING, *Conference*
- Interaction Sciences (ICIS), 2011, *Conference*
- International Journal on Social Economics, *Journal*
- Quality Assurance in Education, *Journal*
- Future Generation Computer Systems, *Journal*
- Information Science and Digital Content Technology (ICIDT), 2012, *Conference*
- Electronic Commerce Research Journal, *Journal*
- Government e-Strategic Planning and Management: Practices, patterns and roadmaps, *Collective volume*
- Networking and Information Technology (ICNIT 2013), *Conference*
- Information System Journal, *Journal*
- International Journal of Advancements in Computing Technology (ISSN: 2005-8039), *Journal*
- 15th International Conference on Web Information System Engineering (WISE 2014), *Conference*
- International Conference on Advanced Communications Technology (ICTACT2015), *Conference*
- 18th International Conference on Advanced Communication Technology (ICTACT2016), *Conference*
- Hellenic Conference on Innovating STEM Education, (HISTEM 2016), *Conference*
- African Journal of Engineering Research, *Journal*

## Εργασιακή Εμπειρία – Αξιολογητής

- Systems Journal, [www.mdpi.com](http://www.mdpi.com), *Journal*
- International Conference on Management Engineering, Software Engineering and Service Sciences, (ICMSS 2017) , Conference
- Pan-Hellenic 21<sup>st</sup> conference on Informatics, Program chair, <http://pci2017.teilar.gr/>
- International Journal of Public Sector Management, Elsevier, *Journal, Reviewer*
- 2018 European Conference on Ambient Intelligence, Program Committee member

## Διδασκαλία

Γνωστικό Αντικείμενο	Είδος	Ημερομηνία	Πανεπιστήμιο
Introduction to Project Management	Σειρά διαλέξεων	2018	Al-Hussein Bin Talal University, Ma'an, Jordan
Συστήματα ΒΔ	Προπτυχιακό Μάθημα	2018	ΤΕΙ Θεσσαλίας– Τμήμα Διοίκησης Επιχειρήσεων
Software Project Management	Visiting Professor	2016-2017	Innopolis University, Kazan, Russia
Introduction to Technology and Knowledge Transfer	Visiting	September 2014	American University of Beirut, Lebanon
Project management skills, Ambient Assisted Living Consultants	Επισκέπτης Καθηγητής – Σεμινάριο	May 2014	Ελληνικό Ανοικτό Πανεπιστήμιο
Στρατηγική Διοίκηση	Προπτυχιακό Μάθημα	2014-τώρα	ΤΕΙ Θεσσαλίας– Τμήμα Διοίκησης Επιχειρήσεων
Στρατηγική Διοίκηση	Επισκέπτης Καθηγητής	2014	Princess Sumaya University for Technology
Συγγραφή Προτάσεων για Ερευνητικά Έργα	Επισκέπτης Καθηγητής – Σεμινάριο	2014	American University of Beirut, Lebanon
Διοίκηση Έργων	Προπτυχιακό Μάθημα	2013-τώρα	ΤΕΙ Θεσσαλίας– Τμήμα Διοίκησης Επιχειρήσεων
Διοίκηση Έργων	Επισκέπτης Καθηγητής	2013	Berzeit University – Palestine
Διοίκηση Έργων στη γεωργία	Επισκέπτης Καθηγητής – Διάλεξη	2013	Latvia University of Agriculture, Latvia
Διοίκηση Έργων	Επισκέπτης Καθηγητής	2012	MUBS University – Lebanon
Στρατηγική Διοίκηση Έργων	Μεταπτυχιακό Μάθημα	2010-τώρα	ΤΕΙ Θεσσαλίας– Master στη Διοίκηση και Διαχείριση Έργων και Προγραμμάτων
Εισαγωγή στον Προγραμματισμό	Προπτυχιακό Μάθημα	2010-τώρα	ΤΕΙ Thessaly – Project Management Dep.
Διαχείριση Έργων Πληροφορικής	Μεταπτυχιακό Μάθημα	2009-τώρα	Οικονομικό Πανεπιστήμιο Αθηνών, Master στα Πληροφοριακά Συστήματα Διοίκησης
Διαχείριση Έργων Λογισμικού	Εξ'αποστάσεως Εκπαίδευση	2009-τώρα	Ελληνικό Ανοικτό Πανεπιστήμιο
Professional and Academic Support Skills	Μεταπτυχιακό Μάθημα (στην Αγγλική)	2009-2012	Staffordshire - ΤΕΙ Thessaly – MBA award
Διαχείριση Έργων Λογισμικού	Μεταπτυχιακό Μάθημα	2008, 2005	Αριστοτέλειο Πανεπιστήμιο, Master στα Πληροφοριακά Συστήματα Διοίκησης

## Διδασκαλία

Business Process Integration	Μεταπτυχιακό Μάθημα (στην Αγγλική)	2007	Coventry University - TEI Thessaly MSc in Management award
Διοίκηση Έργων Λογισμικού	Προπτυχιακό Μάθημα	2006-2010	TEI Thessaly – Computing Dep.
Ηλεκτρονικό Επιχειρείν	Επισκέπτης Καθηγητής – Διάλεξη	2006	Tampere University, Finland
Συστήματα Προγραμματισμού Επιχειρησιακών Πόρων (Enterprise Resource Planning) με το σύστημα SAP	Προπτυχιακό Μάθημα	2004-τώρα	TEI Θεσσαλίας– Τμήμα Διοίκησης Επιχειρήσεων
Διαχείριση Έργων	Μεταπτυχιακό Μάθημα (στην Αγγλική)	2004- 2012	Staffordshire Univ. - TEI Thessaly – MBA award
Μεταγλωττιστές	Εξ'αποστάσεως Εκπαίδευση	2003-τώρα	Ελληνικό Ανοικτό Πανεπιστήμιο
Τεχνολογία Λογισμικού	Εξ'αποστάσεως Εκπαίδευση	2003-τώρα	Ελληνικό Ανοικτό Πανεπιστήμιο
Εισαγωγή στον Προγραμματισμό – Java	Εξ'αποστάσεως Εκπαίδευση	2003-τώρα	Ελληνικό Ανοικτό Πανεπιστήμιο
Διαχείριση Κινδύνου	Προπτυχιακό Μάθημα	2003-2006	TEI Thessaly – Project Management Dep.

## Ακαδημαϊκή Εκπαίδευση

**1995** **Διδάκτωρ του Τμήματος Μηχανικών Ηλεκτρονικών Υπολογιστών και Πληροφορικής της Πολυτεχνικής Σχολής του Πανεπιστημίου Πατρών (Νοέμβριος 1995).**

**Γνωστικό αντικείμενο :** Τεχνολογία Λογισμικού, «Νέα Ολοκληρωμένη Μεθοδολογία Αντικειμενοστραφούς Ανάπτυξης Πληροφοριακών Συστημάτων»

**1989** **Απόφοιτος του Τμήματος Μηχανικών Ηλεκτρονικών Υπολογιστών και Πληροφορικής της Πολυτεχνικής Σχολής του Πανεπιστημίου Πατρών (Νοέμβριος 1989).**

**Θέμα Διπλωματικής Εργασίας:** «Ασφάλεια Υπολογιστικών Συστημάτων»

## Επαγγελματική Εκπαίδευση

Νο	Τίτλος	Πάροχος	Ημερομηνία
1	Ανοικτή εξ' αποστάσεως εκπαίδευση	Ελληνικό Ανοικτό Πανεπιστήμιο	Ιουν 2016
2	Design Thinking (6 weeks – distance learning)	SAP S.A.	Νοε2013
3	Improving Vocational Education Through ICT, Granada Spain (one week)	CEDEFOP	Απρ 2013
4	Sapphire 2012 – SAP conference and training, Madrid Spain (three days)	SAP S.A	Δεκ 2012
5	SAP ERP Training (on site one week training)	SAP Hellas S.A	Ιουν 2011
6	Research Supervision Workshop (on site three days training)	Staffordshire University	Ιουν 2010
7	Project Challenge Expo 2008	2020 Business Insight	Οκτ 2008
8	Workshop - ISO9000:2000	BVQI	Μαρ 2001
9	Billing 2000 Conference, London, UK.	Tarifica	Απρ 2001
10	Business Intelligence for the Enterprise, Paris, France	Gartner Group	Μαρ 2001
11	Training on PRIDE Project Management Methodology, Brussels, Belgium	OMNIS	Ιαν 1999
12	Microsoft Developer's Network Conference, San Diego, USA.	Microsoft	Οκτ 1997
13	Approaches to Object-Oriented Analysis and Design	UNICOM Seminars Ltd	Μαρ 1999
14	Microsoft Developer's Network Conference	Microsoft	Νοε 1998
15	Budgeting with Function Point Analysis methodology	INTRASOFT S.A	Μαι1994
16	Systematic Software Testing,	INTRASOFT S.A	Μαι1994
17	Information Engineering: Planning and Analysis Design and Construction	INTRASOFT S.A.	Οκτ1994
18	Information Engineering - Planning, Analysis Design and Construction.	INTRASOFT S.A.	Ιουν 1994
19	Approaches to Object-Oriented Analysis and Design, London, UK.	UNICOM Seminars Ltd	Νοε 1993
20	Quality Assurance Seminar	INTRASOFT S.A.	Ιουλ 1993
21	Toolbuider Course, Manchester, UK	IPSYS plc.	Νοε 1991

## Επίβλεψη διδακτορικών διατριβών

1. Βύρων Δαμασιώτης, Modelling Software Management Complexity, Staffordshire University (ολοκληρώθηκε).
2. Παρασκευή Τσούτσα, Teamwork behavior of software services (σε εξέλιξη), Πανεπιστήμιο Πατρών
3. Όμηρος Ιατρέλλης, Personalized Learning Pathways (ολοκληρώθηκε), Ελληνικό Ανοικτό Πανεπιστήμιο
4. Εξωτερικός αξιολογητής της διδακτορικής διατριβής του Krishnan Mysore με τίτλο «Adversarial multi-stakeholder engagement in the context of globally distributed ICT projects: the ICT vendor's perspective», University of South Australia, 2019.

## Βραβεία

### Καλύτερη παρουσίαση:

1. P. Tsoutsas, **Fitsilis, P.**, Ragos, O. (2017). Role Modeling of IoT services in industry domains, ICMSS 2017 conference Wuhan, China.

### Καλύτερη εργασία:

2. **Panos Fitsilis**, Paraskevi Tsoutsas, Leonidas Anthopoulos, Omiros Ragos. Teamwork Behavior in Smart and Sustainable Cities Ecosystems, Presented during COLLA 2018, The Eighth International Conference on Advanced Collaborative Networks, Systems and Applications, held in Venice, Italy during June 24 - 28, 2018.
3. V. Gerogiannis, E. Rapti, A. Karageorgos & **P. Fitsilis**. A Fuzzy Linguistic Approach for Human Resource Evaluation and Selection in Software Projects” In Project Management Track of 5th International Conference on Industrial Engineering and Operations Management – IEOM 2015’, Dubai, 3 - 5 March 2015.

## Δημοσιεύσεις

### Διατριβές

1. P. Fitsilis, A. Kameas, Diploma Thesis: «Security of IT Systems», University of Patras, Department of Computer Engineering and Informatics, Greece, 1989.
2. P. Fitsilis, PhD Thesis: «A new Integrated Methodology for Object Oriented System Development», University of Patras, Department of Computer Engineering and Informatics, Greece, 1995.

### Βιβλία – Πανεπιστημιακές Σημειώσεις

3. P. Fitsilis, Σύγχρονα Πληροφοριακά Συστήματα, 2<sup>η</sup> επεκταμένη έκδοση, Broken Hill Publications 2019. (Type: textbook).

- 
4. P. Fitsilis, Σύγχρονα Πληροφοριακά Συστήματα, ISBN 978-960-603-111-3, 2015. (Type: textbook), Διαθέσιμο on-line στο <http://repository.kallipos.gr/handle/11419/2256> .
  5. P. Fitsilis (editor), A practical guide to entrepreneurship – case studies, TEI Thessaly, ISBN 9-789608-776494, 2008. (Type: Collective volume)
  6. P. Fitsilis, Y. Stamelos, M. Xenos, «Software Project Management», Hellenic Open University Publications, 2009. (Type: Book)
  7. P. Fitsilis, «Object Oriented Software Development with UML and Java: “Payroll Case Study», Hellenic Open University, 2007. (Type: University Notes – Case study)
  8. P. Fitsilis, «Object Oriented Software Development with UML: A case study – eflower shop», Hellenic Open University, 2004. (Type: University Notes – Case study)
  9. V. Gerogiannis, A. Kameas, G. Kakatotzas, Y. Stamelos P. Fitsilis (eds), «Object Oriented Development using UML», Kleidarithmos Publications, ISBN 960-209-913-5, 2006. (Type: Book)
  10. P. Fitsilis, «Object Oriented Software Development with UML», Webcast series, Hellenic Open University, 2004. (Type: Audiovisual material)
  11. P. Fitsilis, «Object Oriented Software Development with UML: A case study – eflower shop», Hellenic Open University, 2004. (Type: University Notes – Case study)
  12. P. Fitsilis, «Design Patterns», Hellenic Open University, 2004. (Type: University Notes – Case study)
  13. P. Fitsilis, «ERP Systems – Q&R», TEI Thessaly publications, 2004. (Type: University Notes)
  14. P. Fitsilis, «Project Risk Mangement», TEI Thessaly publications, 2003. (Type: University Notes)
  15. P. Fitsilis, «Corporate Communication», TEI Thessaly publications, 2003. (Type: University Notes)
- 

#### Κεφάλαια σε τόμους

16. Iatrellis, O., & Fitsilis, P. (2021). A Review on Software Project Management Ontologies. *Research Anthology on Recent Trends, Tools, and Implications of Computer Programming*, 27-46.
  17. Damasiotis, V., & Fitsilis, P. (2019). Project management guidelines/frameworks in the era of agility and complexity. In *Smart City Emergence* (pp. 1-20). Elsevier.
  18. Tsoutsas, P., Fitsilis, P., & Ragos, O. (2019). Teamwork behavior: a review to interconnect Industry 4.0 entities. In *Technological Developments in Industry 4.0 for Business Applications* (pp. 1-25). IGI Global.
  19. Anthopoulos, L., Fitsilis, P., & Ziozias, C. (2019). What is the Source of Smart City Value?: A Business Model Analysis. In *Smart Cities and Smart Spaces: Concepts, Methodologies, Tools, and Applications* (pp. 56-77). IGI Global.
  20. Anthopoulos, L. G., Triantafyllou, D., & Fitsilis, P. (2012). 17 E-Strategic Management Lessons from Greece. Public Sector Transformation Through E-Government: Experiences from Europe and North America, 26, 224. Weerakkody, V., & Reddick, C. G. (Eds.). (2012). *Public Sector Transformation Through E-government: Experiences from Europe and North America* (Vol. 26). Routledge.
  21. Anthopoulos, L. G., Gerogiannis, V. C., & Fitsilis, P. (2010). Measuring e-Government adoption by governments: the Greek case. In *Comparative E-Government* (pp. 353-370). Springer New York.
  22. Fitsilis, P., Anthopoulos, L., & Gerogiannis, V. (2010). An evaluation framework for e-government projects. In Reddick, C. G., *Citizens and E-Government: Evaluating Policy and Management*. Information Science Reference.
-



- 
23. Anthopoulos, L., & Fitsilis, P. (2009). Digital Cities: Towards Connected Citizens and Governance. Chapter of the Book "Politics, Democracy and E-Government: Participation and Service Delivery", edited by Christopher Reddick, Department of Public Administration, The University of Texas at San Antonio. IGI Global, ISBN: 978-1-61520-933-0
  24. Fitsilis P., & Messis P. (2009). Business Planning. In P. Fitsilis (Ed.), Practical Entrepreneurship, Kleidarithmos, 2009.
- 

### Περιοδικά

25. Tsoutsas, P., Fitsilis, P., Anthopoulos, L., & Ragos, O. (2021). Nexus services in smart city ecosystems. *Journal of the Knowledge Economy*, 12(2), 431-451.
  26. Iatrellis, O., Panagiotakopoulos, T., Gerogiannis, V. C., Fitsilis, P., & Kameas, A. (2021). Cloud computing and semantic web technologies for ubiquitous management of smart cities-related competences. *Education and Information Technologies*, 26(2), 2143-2164.
  27. Tsoutsas, P., Iatrellis, O., Ragos, O., & Fitsilis, P. (2021, January). A framework for developing teamwork enabled services in smart city domains. In *2021 The 4th International Conference on Computers in Management and Business* (pp. 26-32).
  28. Iatrellis, O., Savvas, I. K., Fitsilis, P., & Gerogiannis, V. C. (2021). A two-phase machine learning approach for predicting student outcomes. *Education and Information Technologies*, 26(1), 69-88.
  29. Iatrellis, O., Savvas, I. K., Kameas, A., & Fitsilis, P. (2020). Integrated learning pathways in higher education: A framework enhanced with machine learning and semantics. *Education and Information Technologies*, 1-21.
  30. Tsoutsas, P., Fitsilis, P., Anthopoulos, L., & Ragos, O. (2020). Nexus Services in Smart City Ecosystems. *Journal of the Knowledge Economy*, 1-21.
  31. Iatrellis, O., Kameas, A., & Fitsilis, P. (2019). A novel integrated approach to the execution of personalized and self-evolving learning pathways. *Education and Information Technologies*, 24(1), 781-803.
  32. Iatrellis, O., Kameas, A., & Fitsilis, P. (2019). EDUC8 ontology: semantic modeling of multi-facet learning pathways. *Education and Information Technologies*, 1-20.
  33. Iatrellis, O., & Fitsilis, P. (2018). A Review on Software Project Management Ontologies. *International Journal of Information Technology Project Management (IJITPM)*, 9(4), 54-72.
  34. Damasiotis, V., Fitsilis, P., (2018). Modeling Software Development Process Complexity, *International Journal of Information Technology Project Management*, IGI Publishing, 9(4).
  35. Iatrellis, O., Kameas, A., & Fitsilis, P. (2017). Academic Advising Systems: A Systematic Literature Review of Empirical Evidence. *Education Sciences*, 7(4), 90.
  36. Gerogiannis, V. C., Rapti, E., Karageorgos, A., & Fitsilis, P. (2015). On using fuzzy linguistic 2-tuples for the evaluation of human resource suitability in software development tasks. *Advances in Software Engineering*, 2015, 1.
  37. Fitsilis, P., Damasiotis, V., (2015). Software project's complexity measurement: A case study, *Journal of Software Engineering and Applications*, *Journal of Software Engineering and Applications*, 8, 549-556. doi: 10.4236/jsea.2015.810052.
  38. Fitsilis, P., Gerogiannis V., & Anthopoulos L.(2014). Ontologies for Software Project Management: A Review, *Journal of Software Engineering and Applications*, DOI: 10.4236/jsea.2014.713097
  39. Fitsilis, P., Gerogiannis V., & Anthopoulos L.(2014). Ontologies for Project Management: Survey, *International Journal of Information Processing and Management* 11/2014 5(4):1-7.
-

- 
40. Fitsilis, P., & Chalatsis, T. (2014). Adoption of Project Management Practices in Public Organizations. *iBusiness*, 6(03), 131.
  41. Anthopoulos, L. G., & Fitsilis, P. (2014). Smart Cities and their Roles in City Competition: a Classification. *International Journal of Electronic Government Research (IJEGR)*, 10(1), 63-77.
  42. Anthopoulos, L., & Fitsilis, P. (2014). Trends in e-Strategic Management: How do Governments Transform their Policies?. *International Journal of Public Administration in the Digital Age (IJPADA)*, 1(1), 15-38.
  43. Fitsilis, P., Gerogiannis, V. C., & Anthopoulos, L. (2013). Role of unified modelling language in software development in Greece—results from an exploratory study. *Institution of Engineering and Technology*, IET software.
  44. Anthopoulos, L., & Fitsilis, P. (2013) Using Classification and Roadmapping techniques for Smart City viability's realization. *Electronic Journal of e-Government*, 11(1), pp. 326-336, ISSN1479-439X
  45. Gerogiannis, V. C., Fitsilis, P., & Kameas, A. D. (2013). Evaluation of project and portfolio Management Information Systems with the use of a hybrid IFS-TOPSIS method. *Intelligent Decision Technologies*, 7(1), 91-105.
  46. Broutsou, A., & Fitsilis, P. (2012). Online Trust: The Influence of Perceived Company's Reputation on Consumers' Trust and the Effects of Trust on Intention for Online Transactions. *Journal of Service Science and Management*, 5, 365-372.
  47. Viglas, K., Fitsilis, P., & Kameas, A. (2011). An Integrated Approach for Selecting Information Systems: A Case Study. *Technology and Investment*, 2, 142-153.
  48. Fitsilis, P., Kirytopoulos, K., & Leopoulos, V. (2011). Assuring the managerial capability of public organizations implementing projects: The Greek case. *International Journal of Managing Projects in Business*, 4(2), 329-344.
  49. Anthopoulos, L., Gerogiannis, V., & Fitsilis, P. (2010). Enterprise Architecture for e-Strategy Standardization and Management: Lessons Learnt from Greece. *International Journal of Digital Society (IJDS)*, 1(4).
  50. Gerogiannis, V. C., Fitsilis, P., Voulgaridou, D., Kirytopoulos, K. A. , E. Sachini (2010). A case study for project and portfolio management information system selection: a group AHP-scoring model approach. *International Journal of Project Organisation and Management*, 2(4), 361-381.
  51. Tsinidou, M., Gerogiannis, V., & Fitsilis, P. (2010). Evaluation of the factors that determine quality in higher education: an empirical study. *Quality Assurance in Education*, 18(3), 227-244.
  52. Fitsilis, P., Kirytopoulos, K. Leopoulos, V., Pantouvakis, J.P. & Saridakis, I. "Requirements for assessing the managerial capability of organizations implementing projects of public interest – the Greek Standard ELOT-1429", *PMWorld Today (e-journal)*, Volume X - Issue VII - July 2008.
  53. Gerogiannis V. and Fitsilis P., "Project-Based Learning Approach for Teaching ERP Concepts, A", *International Journal of Learning*, 2006.
  54. Fitsilis, P. (2006). Practices and problems in managing electronic services using SLAs. *Information management & computer security*, 14(2), 185-195.
  55. Fitsilis P., *Designing for telecommunication services*, Computers in Industry, Elsevier Science P.V., July 1996.
  56. Fitsilis P., Kameas A., Pintelas P., *ORIENTMAN: An Intelligent Tutor for ORIENT Software Development Methodology*, *Software Engineering Journal*, June 1996.
  57. Fitsilis, P. (1995). Object-oriented development for telecommunication services. *Information and*
-

---

*software technology*, 37(1), 15-22.

58. Dervos C.T., Fitsilis P.T., Bifurcation evolution across metal-metal contacts sustaining high charge injection rates, *IEEE Transactions on Components, Hybrids, and Manufacturing Technology*, July 1994.
  59. Fitsilis, P., Pavlides, G. ,SAF: un outil pour la description d'exigences non-fonctionnelles, *Génie Logiciel & Systèmes Experts*, No 32, September 1993.
- 

### Συνέδρια

60. Kaufmann, R. H., Bengoa, D. S., Sandbrink, C., Kokkinaki, A. I., Kameas, A., Fitsilis, P., & Valentini, A. (2020). DevOps Competences for Smart Cities. In *REAL CORP Conference*.
  61. Gerogiannis, V. C., Fitsilis, P., Kakarontzas, G., & Born, C. (2018, November). Handling vagueness and subjectivity in requirements prioritization. In *Proceedings of the 22nd Pan-Hellenic Conference on Informatics* (pp. 150-155). ACM.
  62. Tsoutsas, P., Fitsilis, P., & Ragos, O. (2018, July). Enhancing Teamwork Behavior of Services, In 10th Workshop on Applications of Knowledge-Based Technologies in Business, Berlin, Germany
  63. Tsoutsas, P., Fitsilis, P., & Ragos, O. (2018, June). Service simulation in Industry 4.0: A comparison of simulators, In 3rd International Scientific Conference on Industry 4.0. Varna, Bulgaria
  64. Fitsilis, P., Tsoutsas, P., & Gerogiannis, V. (2018, June). Industry 4.0: Required Personnel Competences, In 3rd International Scientific Conference on Industry 4.0. Varna, Bulgaria
  65. Fitsilis, P., Anthopoulos, L., Tsoutsas, P., & Ragos, O. (June, 2018). Teamwork Behavior in Smart and Sustainable Cities Ecosystems, The Eighth International Conference on Advanced Collaborative Networks, Systems and Applications, Venice, Italy.
  66. Iatrellis, O., Kameas, A., & Fitsilis, P. (2018, May). EDUC8: Self-evolving and personalized learning pathways utilizing semantics. In 2018 IEEE Conference on Evolving and Adaptive Intelligent Systems (EAIS). IEEE.
  67. Iatrellis, O., Kameas, A., & Fitsilis, P. (2017), Personalized Learning Pathways using semantic web rules PCI 2017, Larissa, Greece
  68. Fitsilis, P., Lekatos. A., (2017). Teaching software project management using agile paradigm, PCI 2017, Larissa, Greece
  69. Iatrellis, O., Kameas, A., & Fitsilis, P. (2017, June). An Ontological Approach for Semantic Modeling of Learning Pathways. In *Enabling Technologies: Infrastructure for Collaborative Enterprises (WETICE), 2017 IEEE 26th International Conference on* (pp. 308-310). IEEE.
  70. Damasiotis, V., Fitsilis, P., Considine, P., O’Kane, J., (2017). Analysis of software project complexity factors, ICMSS 2017 conference Wuhan, China.
  71. P. Tsoutsas, Fitsilis, P., Ragos, O. (2017). Role Modeling of IoT services in industry domains, ICMSS 2017 conference Wuhan, China.
  72. Fitsilis, P., Gerogiannis, V., & Anthopoulos, L. (2015). Software Project Team Selection Based on Enterprise Social Networks. In *Industrial Engineering, Management Science and Applications 2015* (pp. 375-384). Springer Berlin Heidelberg.
  73. Fitsilis, P., Gerogiannis V., & Anthopoulos L. (2015). Mining for Project Management Skills in Social Enterprise Networks, Euromicro SEAA/DSD 2015 conference, Madeira, Portugal, August 26-28 (abstract).
  74. Fitsilis, P., Stamellos, I., Settas D., Tilentzidis, K., & Moustakas, I., (2015). *Enabling Open Software Project Management data with Antipatterns*, Mindtrek 2015, Finland.
-

- 
75. Anthopoulos L. & Fitsilis, P., (2015). *Social Networks in Smart Cities*. The First IEEE International Smart Cities Conference (ISC2-2015), Guadalajara, Mexico.
  76. Fitsilis, P. Kameas, A., & Toghias, K., (2015). Project team selection using social networks: a case study. *The International Academy of Business and Public Administration Disciplines*, Las Vegas, USA.
  77. Anthopoulos, L. G., & Fitsilis, P. (2015, May). *Understanding Smart City Business Models: A Comparison*. In Proceedings of the 24th International Conference on World Wide Web Companion (pp. 529-534). International World Wide Web Conferences Steering Committee.
  78. Gerogiannis V., Rapti E., Karageorgos A., Fitsilis, P. (2015), *A Fuzzy Linguistic Approach for Human Resource Evaluation and Selection in Software Projects*, 5<sup>th</sup> International Conference on Industrial Engineering and Operations Management (IEOM 2015), Dubai, UAE(to be announced)
  79. Anthopoulos, L., & Fitsilis, P. (2014, February). Exploring architectural and organizational features in smart cities. In *Advanced Communication Technology (ICACT), 2014 16th International Conference on* (pp. 190-195). IEEE.
  80. Gerogiannis, V. C., Rapti, E., Karageorgos, A., & Fitsilis, P. (2014, November). Human Resource Assessment in Software Development Projects Using Fuzzy Linguistic 2-Tuples. In *Artificial Intelligence, Modelling and Simulation (AIMS), 2014 2nd International Conference on* (pp. 217-222). IEEE.
  81. O'Kane, J.F, Damasiotis, V., Fitsilis, P. (2014), *Scope management complexity in software projects: An approach to evaluate it*, British Academy of Management Conference (BAM 2014), Belfast, UK.
  82. Fitsilis, P., Gerogiannis V., & Anthopoulos L. (2014, June), *Project team selection based on social networks*, 2014 IEEE Technology Management Conference, Chicago, USA.
  83. Fitsilis, P., Gerogiannis V., & Anthopoulos L. (2014, February), *Project Knowledge Management based on Social Networks*, International Conference on Education and Management Innovation–ICEMI 2014, Hong Kong.
  84. Anthopoulos L., Fitsilis, P. (2013) Smart Cities as State Owned Enterprises with International Impact: Rhetoric or Reality? *Thirty Fourth International Conference on Information Systems, Milan 2013*.
  85. Damasiotis, V., Fitsilis P., (2013, December), *Assessing Software Project Management Complexity: PMCAT tool* , CISSE On-line e-conference, IEEE, Univ. of Bridgeport.
  86. Anthopoulos, L., & Fitsilis, P. (2013, June). Evolution Roadmaps for Smart Cities: Determining Viable Paths. In *European Conference on e-Government (ECEG 2013)* (pp. 27-36).
  87. Anthopoulos, L., & Fitsilis, P. (2012, June). Considering future internet on the basis of smart urban cities a client-city architecture for viable smart cities. In *INTERNET 2012, The Fourth International Conference on Evolving Internet* (pp. 1-4).
  88. Broutsou, A., & Fitsilis, P. Online Trust in the Greek context: The influence of perceived company's reputation on consumers' trust and the effects of trust on intention for online transactions. In the Proceedings of the Management of International Business and Economic Systems (MIBES-ESDO) 2012 International Conference, School of Management and Economics, TEI of Larissa, Greece, 2012.
  89. Damasiotis, V., Fitsilis, P., & O'Kane, J. F. (2012). Measuring communication complexity in projects, In the Proceedings of the Management of International Business and Economic Systems (MIBES-ESDO) 2012 International Conference, School of Management and Economics, TEI of Larissa, Greece, 2012.
-

- 
90. Chalatsis, T., Fitsilis, P. Project Management Capability Models in Local Governmental Organizations: The obstacles and the development prospects, In the Proceedings of the Management of International Business and Economic Systems (MIBES-ESDO) 2012 International Conference, School of Management and Economics, TEI of Larissa, Greece, 2012.
  91. Gerogiannis, V. C., Fitsilis, P., & Kameas, A. D. (2011). Using a combined intuitionistic fuzzy set-TOPSIS method for evaluating project and portfolio management information systems. In *Artificial Intelligence Applications and Innovations* (pp. 67-81). Springer Berlin Heidelberg.
  92. Anthopoulos, L., Gerogiannis, V. C., & Fitsilis, P. (2011, October). Supporting the Solution Selection for a Digital City with a Fuzzy-based Approach. In *KMIS* (pp. 355-358).
  93. Fitsilis, P., Kameas, A., Anthopoulos, L. (2011). "Classification of Software Projects' Complexity". In W.W. Song et al. (eds.), *Information Systems Development*, Springer, 2011.
  94. Gerogiannis, V., Fitsilis, P., Kameas, A.D., Using a Combined Intuitionistic Fuzzy Set-TOPSIS Method for Evaluating Project and Portfolio Management Information Systems, In "Artificial Intelligence Applications and Innovations", 7th IFIP WG 12.5 International Conference, AIAI 2011, Corfu, Greece, September 15-18, 2011, Part II. IFIP Publications 364 Springer 2011, pp. 67-81.
  95. Pourikas K., & Fitsilis, P. , Applying Capability Maturity Model for Maintenance Services: A case study, 1st Olympus International Conference on Supply Chains, Katerini 1-2, October 2010.
  96. Anthopoulos, L., & Fitsilis, P. (2010, July). From digital to ubiquitous cities: Defining a common architecture for urban development. In *Intelligent Environments (IE), 2010 Sixth International Conference on* (pp. 301-306). IEEE.
  97. Fitsilis, P., Gerogiannis, V., Anthopoulos, L., & Savvas, I. K. (2010, June). Supporting the requirements prioritization process using social network analysis techniques. In *Enabling Technologies: Infrastructures for Collaborative Enterprises (WETICE), 2010 19th IEEE International Workshop on* (pp. 110-115). IEEE.
  98. Anthopoulos, L. G., Gerogiannis, V., & Fitsilis, P. (2010, June). The impact of enterprise architecture's absence in e-Government development: The Greek case. In *Information Society (i-Society), 2010 International Conference on* (pp. 122-127). IEEE.
  99. Anthopoulos, L., Gerogiannis, V. C., Fitsilis, P., & Kameas, A. (2010, April). Training in Profiling, Negotiation and Crisis Management-Using an Immersive and Adaptive Environment. In *CSEDU (1)* (pp. 347-352).
  100. Anthopoulos, L., & Fitsilis, P., From Digital to Ubiquitous Cities: Defining a Common Architecture for Urban Development, 43rd Hawaii International Conference on System Sciences, January 5-8, 2010
  101. Theodorakopoulos, T., Pasquire, C., and Fitsilis, P., Investigating a new integrated cost management system within Lean Project Delivery System, RICS COBRA Research Conference, University of Cape Town, 10-11th September 2009.
  102. Fitsilis, P., Gerogiannis, V., Anthopoulos, L., & Kameas, A. (2009, December). Using social network analysis for software project management. In *Current Trends in Information Technology (CTIT), 2009 International Conference on the* (pp. 1-6). IEEE.
  103. Fitsilis, P., Anthopoulos, L., & Gerogiannis, V. Assessment Frameworks of E-Government Projects: a Comparison. PCI 2009 - 13th Panhellenic Conference on Informatics, 10 - 12 September 2009, Ionian University.
  104. Anthopoulos, L., & Fitsilis, P. (2010). From online to ubiquitous cities: The technical transformation of virtual communities. In *Next Generation Society. Technological and Legal Issues* (pp. 360-372). Springer Berlin Heidelberg.
-



- 
105. Gerogiannis, V., Fitsilis, P., Kakarotzas, G., & Tzikas, A. (2009, May). Involving stakeholders in the selection of a project and portfolio management tool. In *21st Greek Operation Research Conference, Athens* (pp. 28-29).
  106. Fitsilis, P. (2009, March). Measuring the complexity of software projects. In *Computer Science and Information Engineering, 2009 WRI World Congress on* (Vol. 7, pp. 644-648). IEEE.
  107. Panos FITSILIS, Leonidas Anthopoulos, Software Project Observatory, 2nd HANOI Forum 2008, Vietnam, 2008
  108. Fitsilis, P., & Gerogiannis, V. (2008, May). Management Information Systems for Programmes and Project Frameworks. In *Proceedings of the PM-04-4th SCPM & 1st IPMA/MedNet Conference, "Project Management Advances, Training & Certification in the Mediterranean* (pp. 440-445).
  109. Fitsilis, P., Kirytopoulos, K. Leopoulos, V., Pantouvakis, J.P. & Saridakis, I., ELOT Working Group I, Greece. "Requirements for assessing the managerial capability of organizations implementing projects of public interest – the Greek Standard ELOT-1429", PM-04 (4th SCPM & 1st IPMA / MedNet Conference, Chios Island, Greece, 2008.
  110. Fitsilis, P. (2008). Comparing PMBOK and Agile Project Management software development processes. In *Advances in Computer and Information Sciences and Engineering* (pp. 378-383). Springer Netherlands.
  111. Kouti, M., & Fitsilis, P. Evaluation of the application of JIT method in Greek SMEs, International Conference on Management of International Business and Economic Systems, Larissa 4-5 Nov. 2006.
  112. P. Fitsilis, A. Kameas, Object oriented concept modelling with topic maps, 5th Hellenic Conference for "Education for IT", October 2006.
  113. Gerogiannis, V. C., & Fitsilis, P. (2006, June). Project-based Learning as a Teaching Method for ERP systems. In *Proceedings of the 3rd International Conference on Enterprise Systems and Accounting (ICESAcc'06)* (pp. 26-27).
  114. Fitsilis, P., Gerogiannis, V. C., & Kameas, A. (2006, May). Extracting and Maintaining Project Knowledge Using Ontologies. In *Technologies for Collaborative Business Process Management* (pp. 72-83).
  115. Fitsilis, P. and Gerogianni S. (2006). E-government at Local Authorities, Administrative Briefing magazine, Vol. 37.
  116. Gerogiannis, V. ., Fitsilis, P. ,Fanikos, A. (2005, October), Introducing Project-Based Learning into an ERP Course of the PM Curriculum, 4th Hellenic Conference for "Education for IT".
  117. Gerogiannis, V., & Fitsilis, P. (2005, July). A Project-Based Learning Approach for Teaching ERP Concepts. In *Proceedings of the 12th International Conference on Learning, University of Granada, Spain*.
  118. Fitsilis P., Principles, Practices and Problems in Managing Electronic Services using SLAs, Annual Conference on Telecommunication and Multimedia, Heraklio 2005.
  119. Fitsilis, P., Gerogiannis, V., Service Level Agreements (SLA): a tool for the management of electronic services, OR and the Management of Electronic Services, 20th European Conference on Operational Research, Rhodes 2004.
  120. Gerogiannis, V., Syrakoulis, K. , Ypsilantis, P., & Fitsilis, P. Management of Proposal Evaluation Activities in a Regional Operational Programme with Simulation, OR and the Management of Electronic Services, 20th European Conference on Operational Research, Rhodes 2004.
-

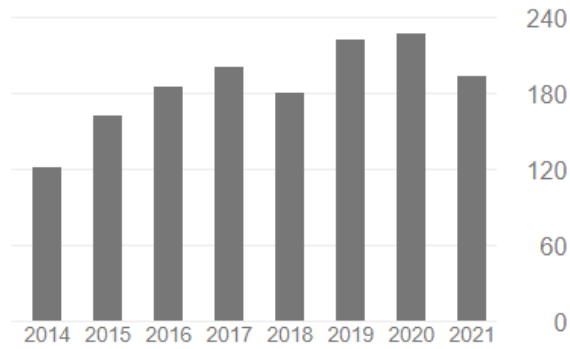
121. Fitsilis, P., Ramfos, A., Electronic Pubic Procurement at European Level, 16th Greek Operation Research Conference, Larissa, September 2003.
  122. Fitsilis, P., Pikros, N., EPSS – Electronic Proposal Submission System, 16th Greek Operation Research Conference, Larissa, September 2003.
  123. Gerogiannis, V., Fitsilis, P. Applying Project Based Learning in teaching undergraduate ICT modules, 2nd Workshop with International Participation for “Education for IT”, University of Thessaly, 2004.
  124. Fitsilis, P., Cheliotis, P., Varchalamas, S., Matinopoulos, G., ORIENT: An Object oriented Integrated Environment, 5th Hellenic Conference on Informatics, Athens, December 1995.
  125. Fitsilis, P., Cheliotis, P., Kontaxaki, S., Varchalamas, S. Modeling client-server systems, TOOLS Europe 95, Technology of Object-Oriented Languages and Systems, France, March 1995.
  126. Fitsilis P. & Chatsistefanidis, S. Integrating models in ORIENT CASE tool, METACASE 95 Conference, Sunderland 1995.
  127. Fitsilis, P. Gerogiannis, V. Kameas, A. Pavlides, G. Producing Relational Database Schemata from an Object-Oriented Design, Proceedings of the 20th EUROMICRO Conference, Liverpool, UK, September 5-8, 1994, IEEE Computer Society Press, pp. 251-257.
  128. Fitsilis, P. Cheliotis, P. Demon and Orient Integration, RACE IS&N International Conference on Intelligence in Broadband Services and Networks.
  129. Fitsilis, P. , Pavlides, G., Describing non-functional requirements with the SAF toolset, 4th Hellenic Conference on Informatics, Partas 1993.
  130. Papadimitriou, S., Kameas, A. , Fitsilis, P., & Pavlides, G. A new compression technique for tools that use data-flow graphs to model distributed real-time applications. Proceedings of TOULOUSE 92, the Fifth International Conference on Software Engineering & its applications, Toulouse, France, 1992.
  131. Sfigakis, M., Fitsilis, P., & Cheliotis, P., Mapping Structured Analysis to HOOD. Proceedings of TOULOUSE 92, the Fifth International Conference on Software Engineering & its applications, Toulouse, France, 1992.
  132. Kameas, A. , Fitsilis, P., & Pavlides, G. Algorithms for Inference Control. Proceedings of EUROMICRO 91 Conference, Vienna, 1991
- 

#### Διάφορα

133. Fitsilis, P. (2018). Standards for Smart and Sustainable Cities. 10442/15809, 00-17.
  134. P. Fitsilis, S. Gerogianni, E-government at Local Authorities, Administrative Briefing magazine, Vol. 37, 2006.
  135. P. Fitsilis, Using eSourcing Capability Model for outsourcing services, Online Magazine, October 2005.
  136. P. Fitsilis, Service Level Agreements (SLA): A tool for managing electronic services, Online Magazine, January 2005.
  137. P. Fitsilis and P. Cheliotis, The environment ORIENT, Televue Magazine, June 1994.
-

## Ετεροαναφορές (Αύγουστος 2021)

Παρατίθεται από	ΠΡΟΒΟΛΗ ΌΛΩΝ	
	Όλα	Από το 2016
Παραθέσεις	1743	1216
h-index	18	14
i10-index	38	26





## Γλώσσες

Αγγλικά	Άριστα
Γαλλικά	Μέτρια γνώση
Ελληνικά	Μητρική γλώσσα

## Προσωπικά στοιχεία

Ημερομηνία Γέννησης	: 05/10/1966
Τόπος Γέννησης	: Τρίκαλα, Θεσσαλία, Ελλάδα
Οικογενειακή κατάσταση	: Παντρεμένος / τρία παιδιά

## Στοιχεία Επικοινωνίας

**Διεύθυνση Εργασίας:**  
Πανεπιστήμιο Θεσσαλίας  
πρ. Κτήρια ΤΕΙ Θεσσαλίας  
Γενικό Τμήμα Λάρισας  
41110 Λάρισα.  
pfitsilis@gmail.com  
6947828043

### Διεύθυνση Κατοικίας:

Προφήτη Ηλία 6  
41335 Λάρισα